

California Institutional Researchers,

The CAIR Board invites applications for three positions – one vice president (officer) and two directors -- which will assume their role starting January 1, 2018.

CAIR Board Composition and Background

- The [CAIR Board Directors](#) is comprised of 12 members (including the ex-officio role of Treasurer) from two and four postsecondary educational institutions representing the California Community Colleges, University of California System, California State University System, and California private institutions. The CAIR Board expanded the number of board members from 9 to 12 in 2017 to account for the increase in the for-profit sector. Four members serve on the Executive Committee in the capacity of President, Vice President, Immediate Past President and Secretary performing various duties specific to their role.

Why Join the CAIR Board?

- A position on the CAIR Board provides the unique opportunity to represent the interests of our profession and network with IR professionals from all segments of higher education in California. Board members are responsible for representing the interests of their segment while maintaining a focus on the needs of the CAIR board. The largest undertaking for the Board is organizing and implementing the annual CAIR conference. It's an excellent professional development opportunity as many of the current Board members can attest to.

Requirements for serving on the Board involved

- Three-year (minimum) commitment to serve. Extension of service beyond the three-year minimum can occur only by a majority vote of the entire Board.
- Board Directors are expected to provide support to the Executive Committee in addition to leading CAIR initiatives, such as the site selection committee or awards and scholarship committee.
- Attend an in-person board meeting three times a year (January, May/June, and November) and participate in conference calls as needed.
- The weekly time commitment depends on the position, project(s) assumed, and time of year. Board members are reimbursed for travel expenses for the January and May/June board meetings.
- Board members must arrive a day prior to the start of the annual conference to participate in the November meeting and remain in attendance through the duration of the conference. Board members should expect to volunteer their time as needed. Travel expenses for the conference and November board meeting are at the board member's/home institution's expense.

Length of Term

- Directors serve a three-year term.
- The Board Vice President is a three-year commitment, year one as Vice President, year two as President, and year three as Past President.
- The Secretary role is a one-year term beginning in January and concluding the following January and is renewable for the length of the three-year Director term.

Application Packet

- Nominations – submit a completed [CAIR Nomination Form](#). Individuals may self-nominate or be nominated by colleagues who feel they will be a good fit to the CAIR Board.
- Letter of Interest – Submit a 1-2 page letter describing your interest in the CAIR Board. Please make sure to indicate the position that you are applying for. Highlight the skillsets and experiences that you will bring to the CAIR Board, including what you can contribute to the CAIR Annual Conference and toward advancing the mission of CAIR. Please be sure to specify any background and skills relevant to the Board (e.g., conference planning experience, previous volunteer/organization work, ability to make the time commitment, support from your institution/organization to serve on the Board, etc.).
- Letter of Recommendation - Individuals wishing to serve on the Board should also solicit a professional letter of recommendation/support from a second party familiar with the person's background and skills (conference planning, previous volunteer/organization work, ability to make the time commitment, support from your institution/organization to serve on the Board, etc.)
- Completed skills matrix (can download [here](#))
- Resume/Vita – Submit a current resume/vita.
- It is recommended that those applying for officer positions should preferably have previous experience with the CAIR Board or other IR association.
- Please send your application materials to Kelly Wahl, CAIR Secretary, at kwahl@ponet.ucla.edu. The submission deadline is **August 15, 2017, by 11:59 pm**.

Selection Process

After the deadline has passed, completed applications will be reviewed by the CAIR Board Selection Committee using the following criteria:

- Demonstrated effort to join the board – as evidenced by volunteering or presenting at CAIR and/or their letter of interest.
- Past experience in professional associations or institutional committees.
- Reputation in the field for following through on work and ability to work with others.
- Skillsets that CAIR can utilize to improve the conference and advance its mission.

- Representativeness by sector – when possible.

Finalists will be advanced to the full board for election in late August/early September. The Vice President will communicate the results to each applicant. Newly elected CAIR Board members are encouraged to attend the November 2017 CAIR conference and the November 2017 CAIR Board meeting, which takes place on Tuesday before the conference. Newly elected CAIR Board members will take office January 1, 2018.

Questions

- Feel free to reach out to any [CAIR Board](#) member if you have any questions about serving on the Board.