# An Integrated, Program-Level Approach to Enrollment Planning

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#### Goals for Today

- Show UCR's new approach to long-term enrollment planning
- Provide those interested in pursuing a similar process with a starting point for planning and discussion

## History of Enrollment Planning Model

- Prior model used for over 10 years
- Difficult or impossible to update for some scenarios
- Did not always behave logically
- Could not answer certain important questions

### Program-Level Forecasting (PLF) Model

- An entirely new approach
  - Program-specific student level model
- ~3 months in development
- ~1000 statistical models
- ~1500 lines of code
- ~60 minutes of multi-core processing time to generate the data set for a scenario
- Flexible enough for future enhancement

#### What Does "Model" Mean Here?

- A simulated university with enrollment projections that are determined by:
  - Administrative expectations or goals



- Statistical relationships (logistic regression models)  $Retention = \alpha + \beta(Terms Enrolled)$
- Institutional policies
  10 terms after Ph.D. candidacy =





DR = PHD student

GR = Graduate student



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#### **Continuation Rates**

• Definition: the percentage of students enrolled in a term who are also enrolled in the following term





### **UG Program Migration**





#### Term (i+1)

Critical dimensions to consider:

- Term Type (Fall, Winter, or Spring)
- Student Type (Freshman or Transfer)
- Terms Enrolled





#### UG and DR Seniority Migration

• Subsequent-term changes by program that must be statistically predicted or defined by policy rules:





#### **GR Fee-Status Migration**

 GR students move through different tuition categories depending on how long they have been enrolled and their initial residency status





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#### Historical LOA Return Rates

- ~2% of non-new students in each term were not there the previous term
- Accurate enrollment models must include these returning LOA students
- A 2-step algorithm determines:
  - 1. How many LOA students return in each program/term combination
  - 2. The distribution of those students across all major subgroups of interest





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## Subgroup Proportions

- Proportions of key subgroups can stay the same or be forced to move toward some future enrollment goal (e.g., increase percentage of UG who are out of state)
- Proportions can only be manipulated for new students, and existing students will continue through their programs naturally



#### Headcounts

• New students within a program must be equal to:

(Future Enrollment Goal) – (Continuing) – (LOA Returners)





#### Future Enrollment Goals

- Unlike prior institutional research modeling efforts, program-specific enrollment goals now come directly from deans and department chairs
- Their goals are informed by current budget/planning expectations, thus aligning academic and budget/planning intentions for the first time



## Alignment of Campus Planners

- Administrative benefits from new PLF model:
  - 1. <u>Grad Division/Program Chairs -</u> receive new-student recruitment goals by graduate program that help them plan for future staffing and course offering needs
  - 2. <u>Associate Deans/Enrollment Management receive</u> new-student recruitment goals by undergraduate program that help them manage the admissions and enrollment process
  - Academic Planning & Budget can utilize forecasting results that are quicker to produce and more closely tied to reality than prior model due to both (a) statistical improvements and (b) input from colleges



#### Appendix

- E-mail <u>ryan.johnson@ucr.edu</u> with questions
- Special thanks to Bryce Mason for his help on this presentation and project