



**The California State University**  
WORKING FOR CALIFORNIA

# **Change & the California State University**

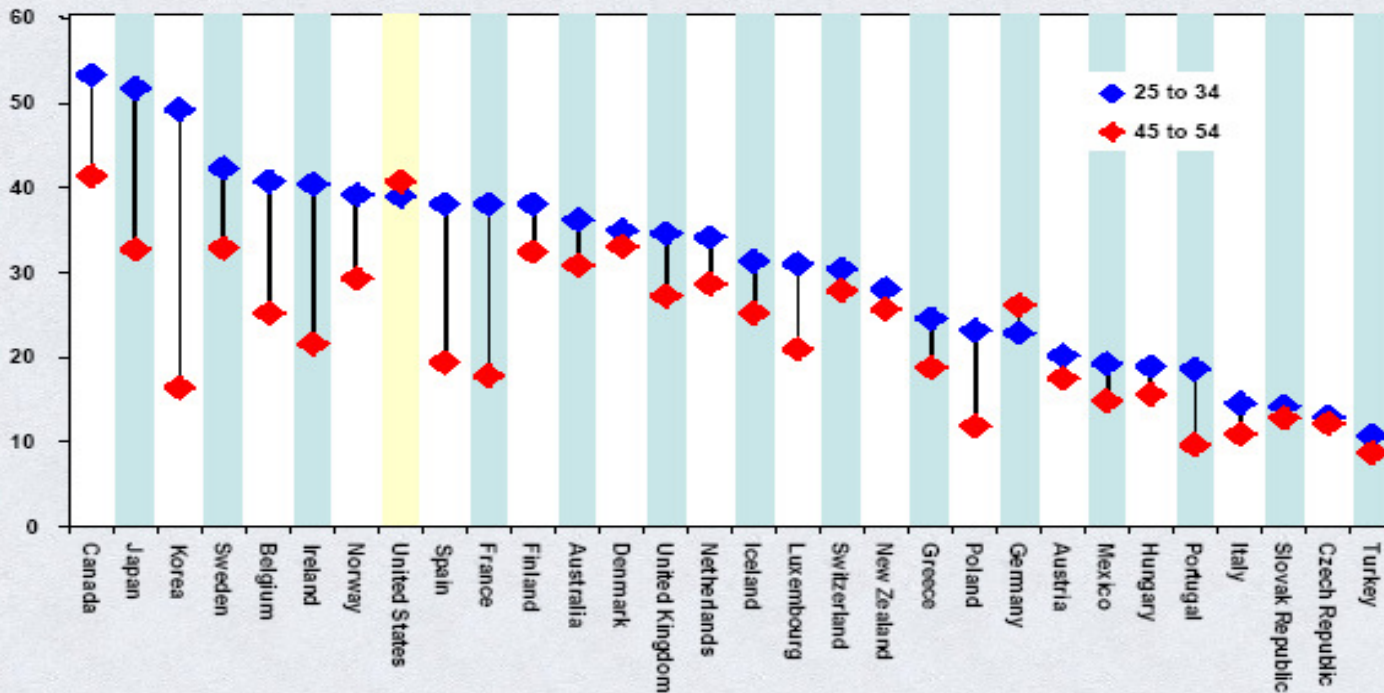
**CAIR November 2007**

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# Global Economy and Increasing Competition

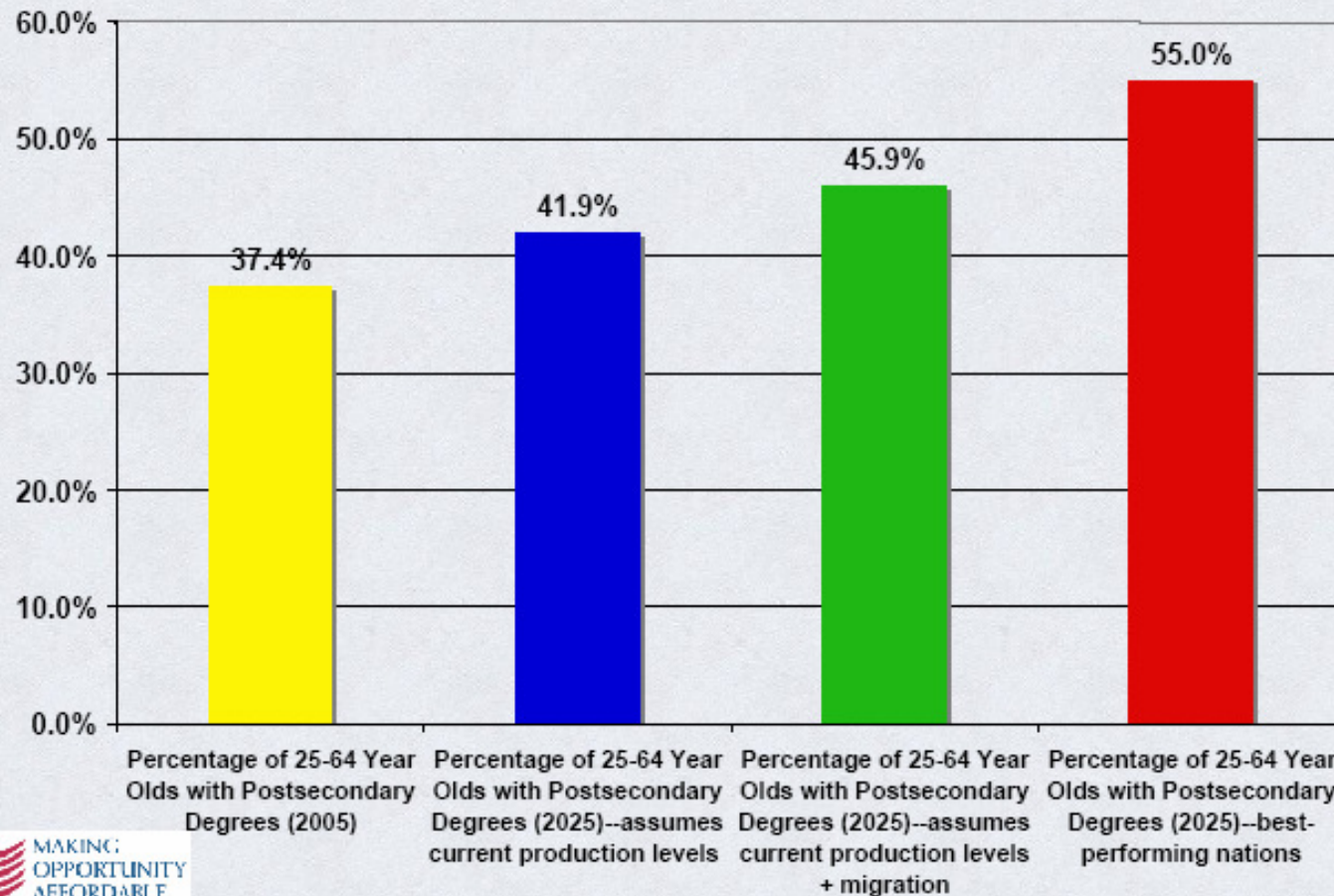
## Trouble Ahead?

Differences in College Attainment (Associate and Higher) U.S. and OECD Countries, 2004 By Age

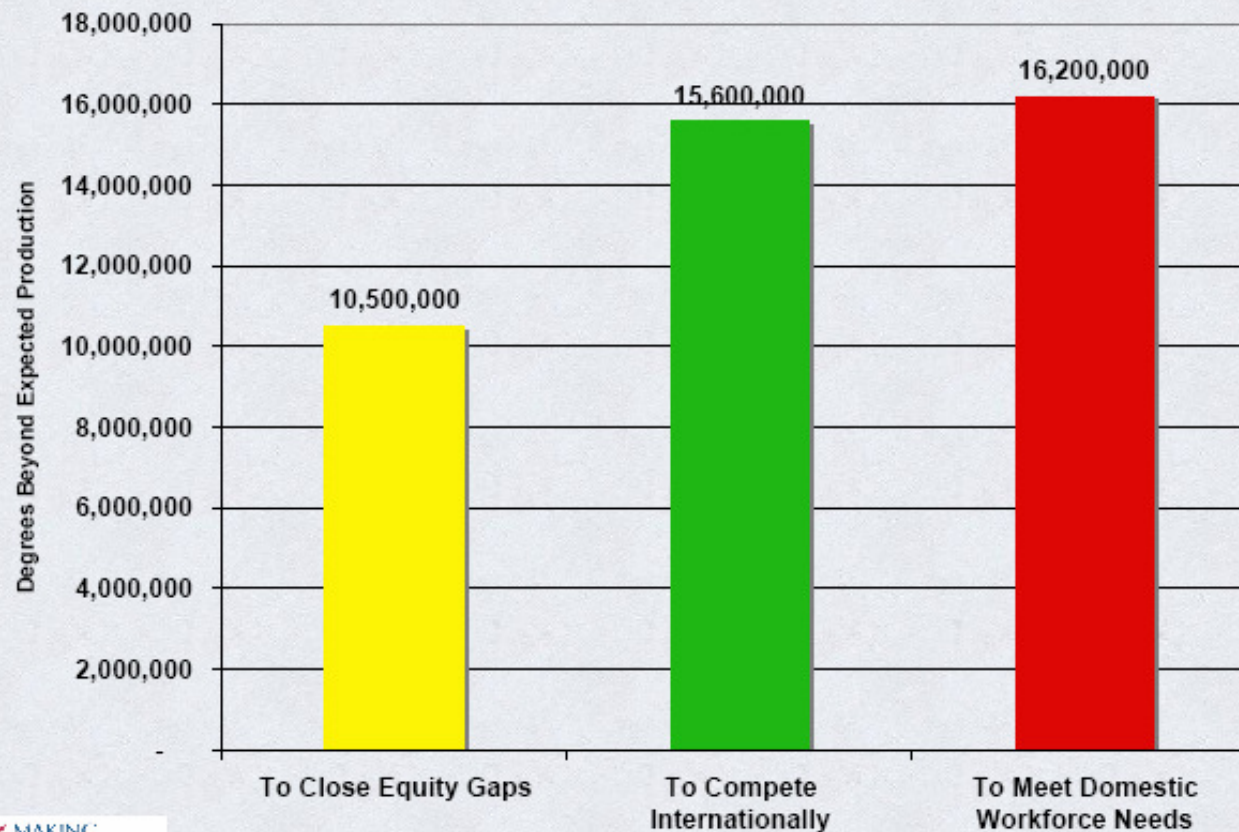


Source: Organisation for Economic Cooperation and Development, Education at a Glance 2006

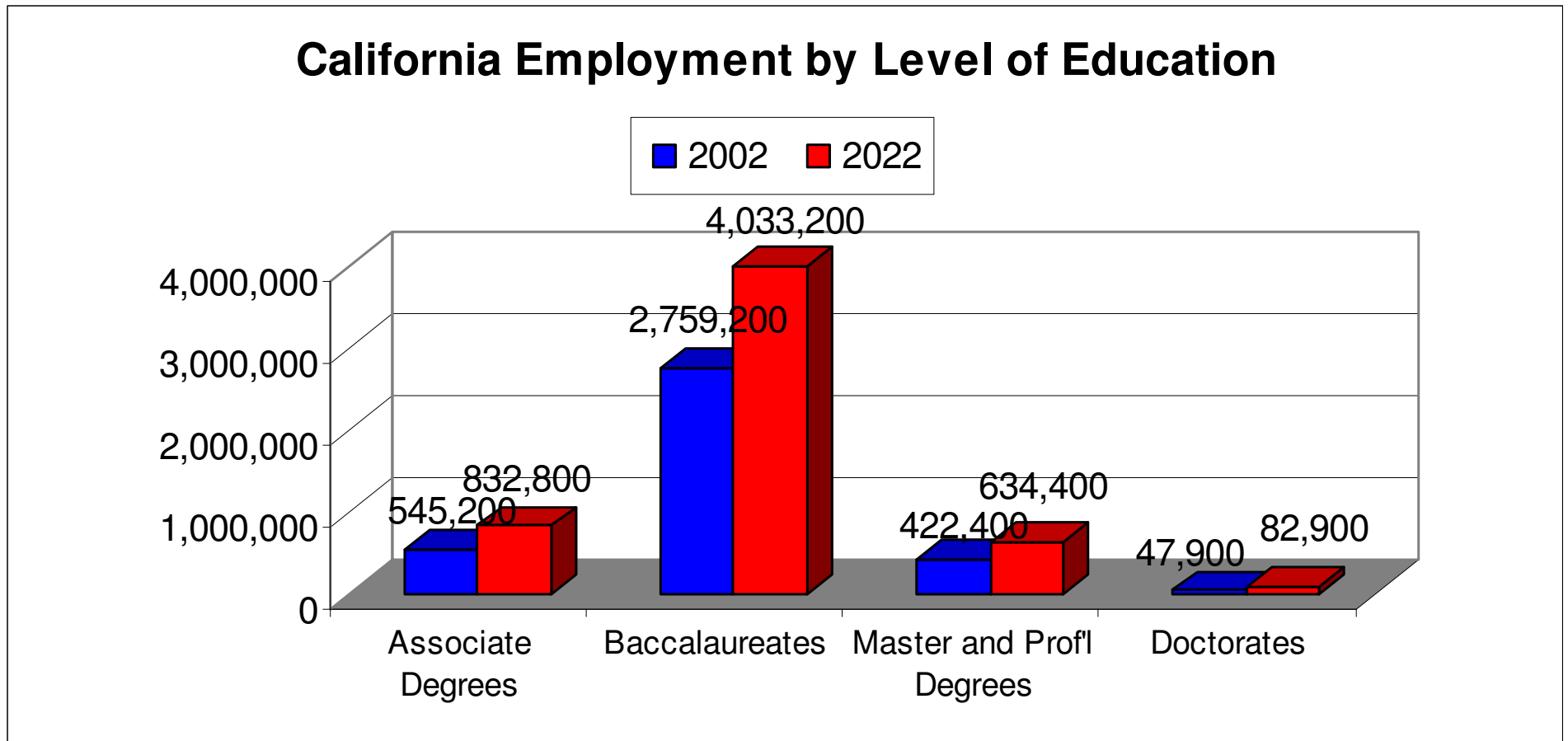
## Current and Expected Postsecondary Attainment--United States



## Closing the Gap—Number of Degrees Required Beyond Current Production



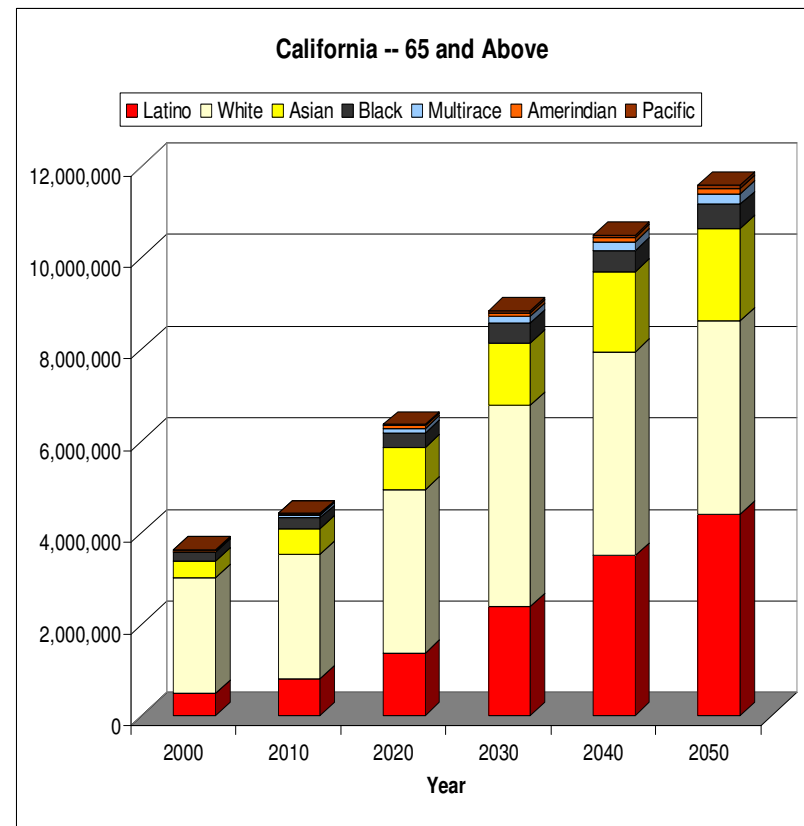
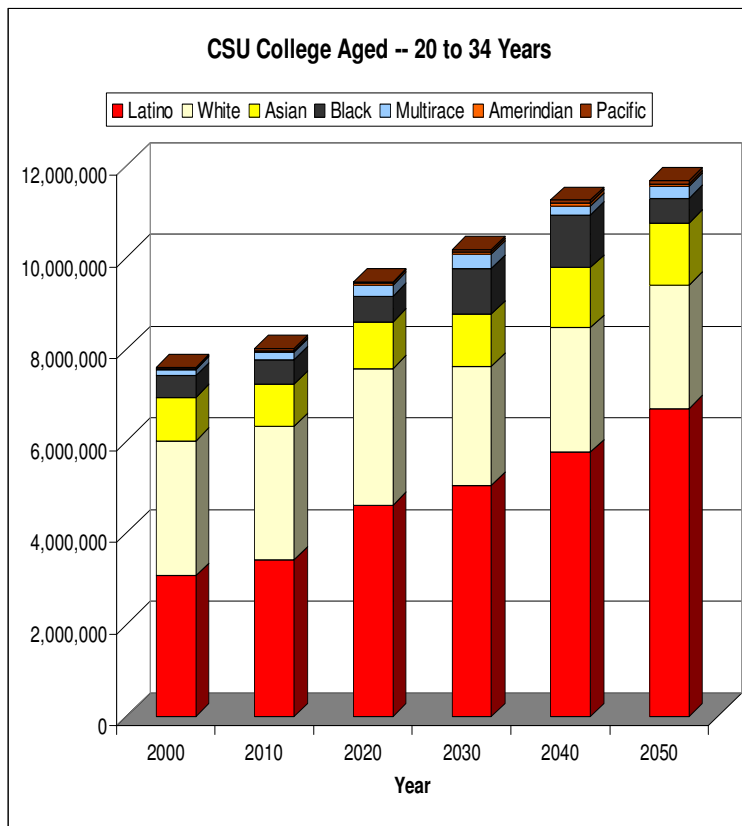
## A 50% Increase in Higher Education Degrees Needed by 2020



## Decreasing Ratio of California Workers to Seniors in California

<b>Year</b>	<b>Workers</b>	<b>Seniors</b>	<b>Ratio</b>
2000	20 million	3.6 million	<b>5.57:1</b>
2010	23.5 million	4.4 million	5.32:1
2020	25.7 million	6.4 million	4.04:1
2030	26.9 million	8.8 million	3.05:1
2040	29.2 million	10.5 million	2.78:1
2050	32.1 million	11.6. million	<b>2.77:1</b>

# Retirement-Aged Increasing Faster than College-Aged in California



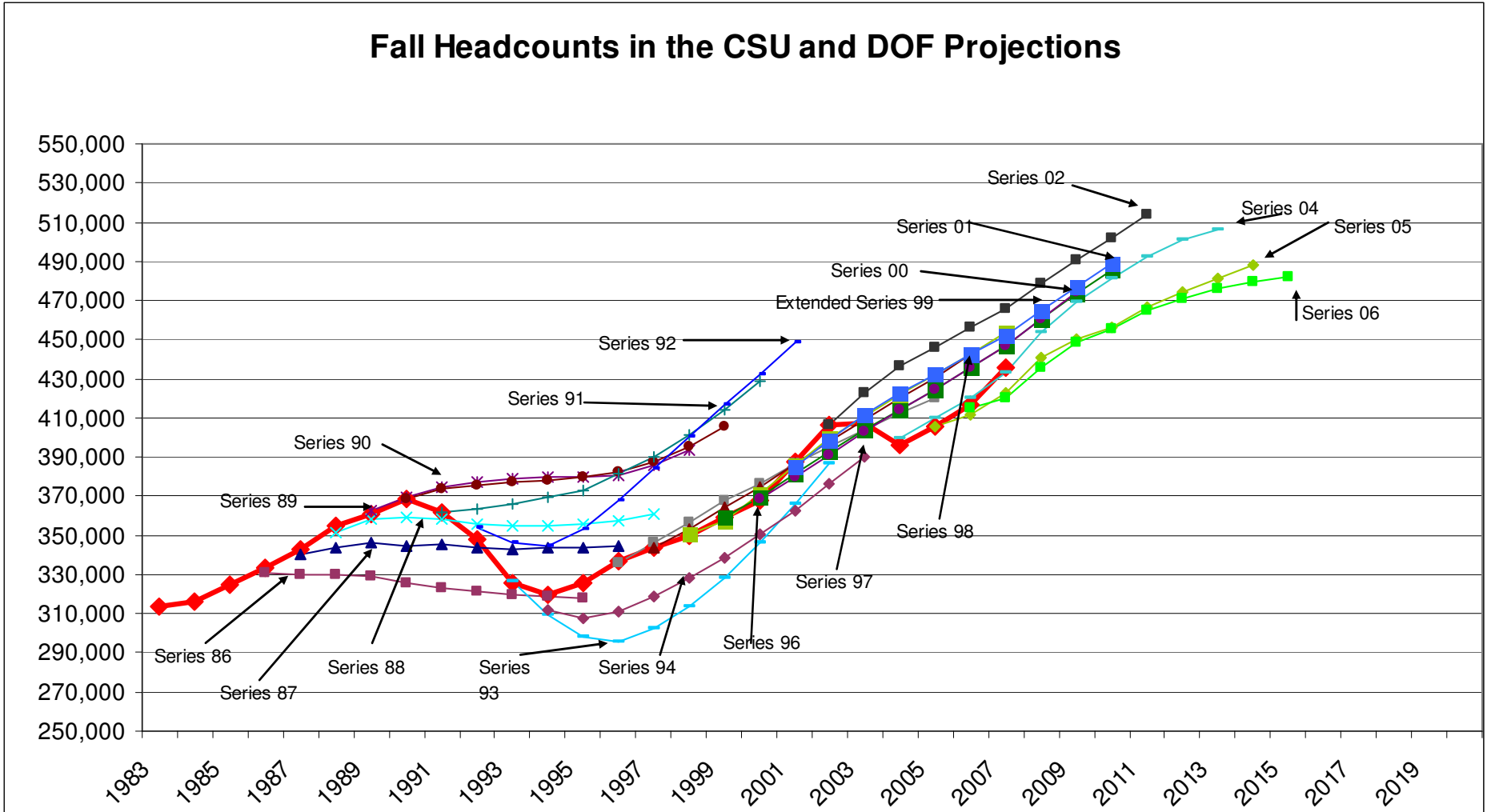
Source: CA DOF, 2007

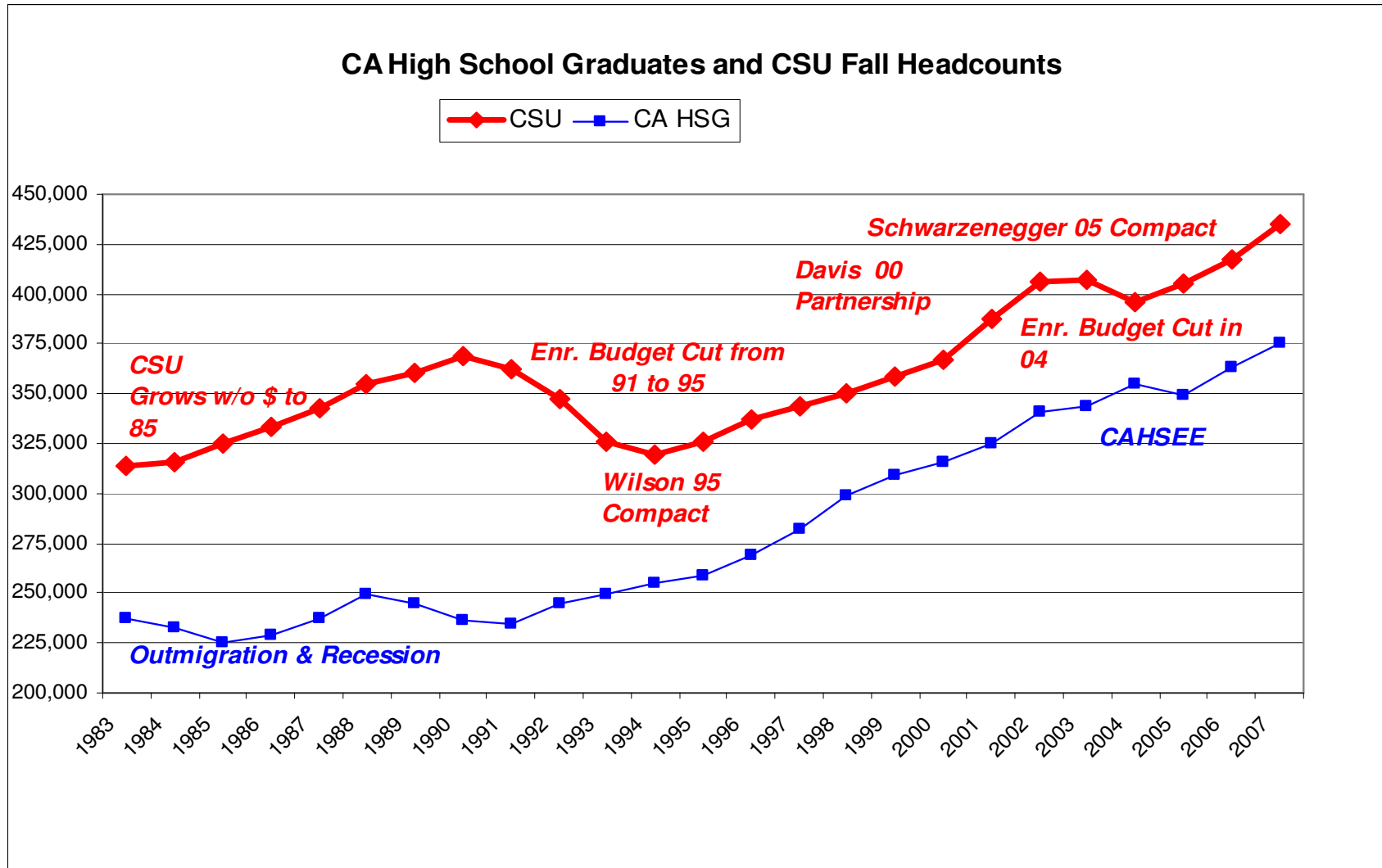
## **Enrollment Planning for Higher Education Involves More Birth Rates and K-12 Continuation Rates to Graduation**

- Basic demographics are important because they frame the context, but other factors are extremely important.
- \$\$\$\$ -- The UC and the CSU are discretionary parts of the State budget process, as is state financial aid.
- Leadership



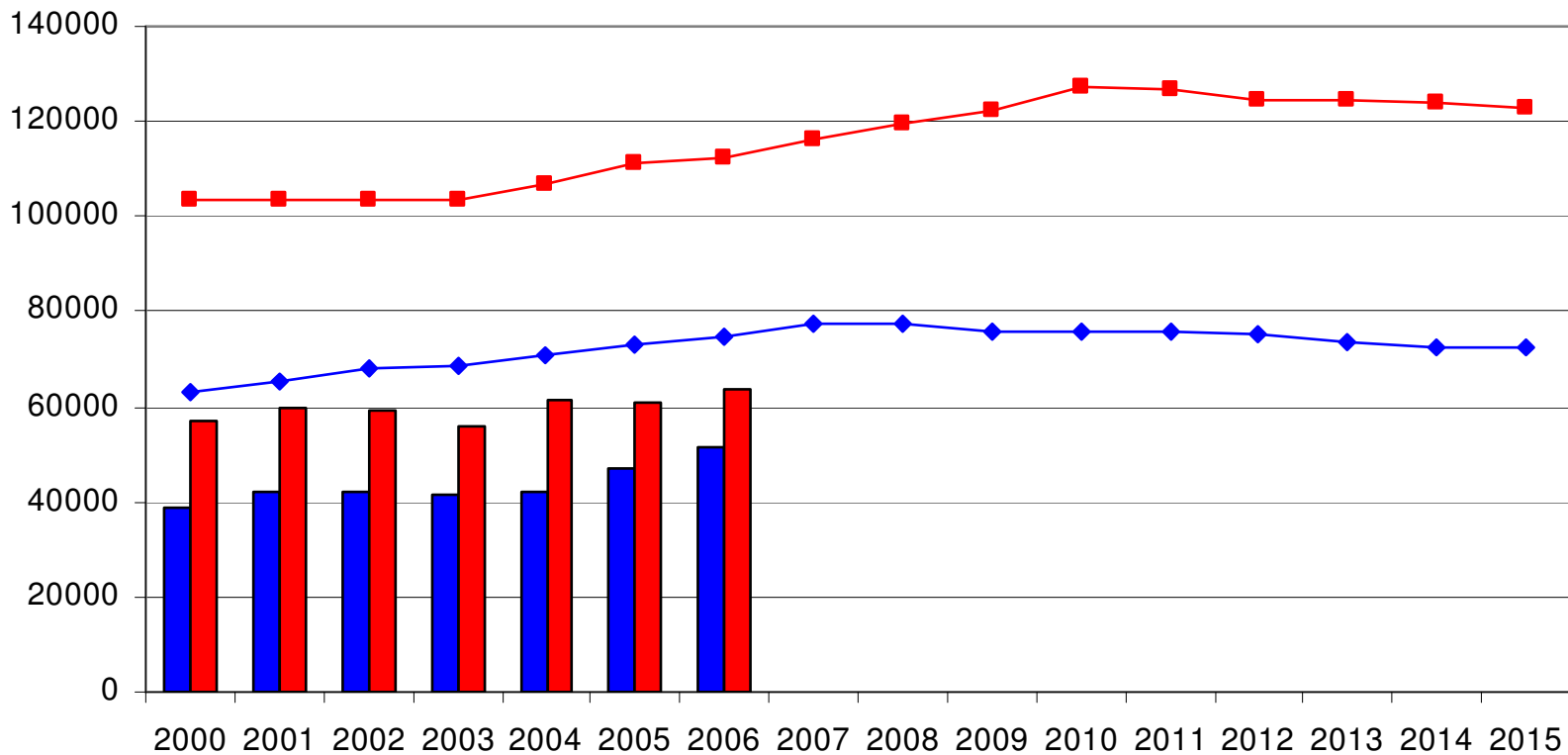
### Fall Headcounts in the CSU and DOF Projections





### CSU First-Time Freshmen and Undergraduate Transfers as Part of California "Effective" Pools

■ CSU First-Time Freshmen      ■ CSU UGT  
◆ CSU 20% of HS Graduates      ◆ CSU 30% of Older HSG as Master Plan Transfers



## **CSU Initiatives**

- Multilingual information about college preparation
- Super Saturdays and Sundays
- Early Assessment Program and Partnership Interventions
- Lower Division Transfer Patterns
- Facilitating Graduation
- Access to Excellence Strategic Plan
- VSA and NASH

**CSU** The California State University