

IR: LEARNING DIFFERENT LANGUAGES

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LANGUAGE DIFFERENCES

“Language is so much more than words; it is also a way of thinking and seeing and defining the world. As a result, accurate translation, especially of abstract ideas, is very difficult.”

<http://www.colorado.edu/conflict/peace/problem/languagedif.htm>

- Use Active Listening, Cross-cultural Communications
- Determine If The Same Word Is Being Defined Differently

EXPECTATIONS

- Cultural
- Environmental
- Gender
- Knowledge Base
- Position Within The Organization
- Expectations of your manager



WHAT DO THEY WANT/VALUE?

- Administrators or Managers
- Faculty Members
- Classified Staff

What is the language issue?

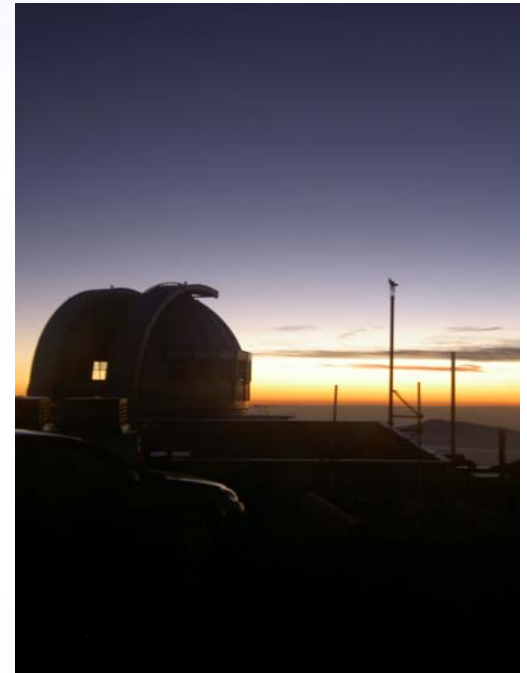
OTHER RPer's

- IR Ethics and Team Work
- Planning and Research
- Skills, Knowledge, Abilities and Behavior
- Governance, Program Review, SLO/AUO and Assessment
- Resources (job security)
- Other?



ON CAMPUS DATA SOURCES: CULTURE OF EVIDENCE

- Shadow Databases
- MIS Data
- Transactional Data
- Data Warehouse/Data Mart
- Other (parking lot count)



OFF CAMPUS DATA SOURCES

- My Space, Face book, U tube, Professional Data Linkages
- System's Office Data Mart & DOD
WWW.CCCCO.EDU
- PICK A PROF <http://www.pickaprof.com/>
- CPEC <http://www.cpec.ca.gov/>
- IPEDS <http://nces.ed.gov/IPEDS/>

RP Group: Mission

Through professional development and research, the RP Group strengthens the ability of California community colleges to undertake high quality research, planning, and assessments that improve evidence-based decision-making, institutional effectiveness, and success for all students.

RP Group: Strategic Plan

- **Goal A:** Promote student success through system- and college-level initiatives.
- **Goal B:** Build the capacity of California community colleges to undertake high quality research, planning, and assessment activities to enhance institutional effectiveness and equity outcomes for all students.
- **Goal C:** Professionalize and expand the RP Group's organizational structure.

RP Group Awards

- Excellence in Research – Regional/Statewide Project
- Excellence in Research – College/District Project
- Excellence in Planning
- Excellence in Assessment
- Excellence in Facilitating Evidence-Driven Decision-making
- Dissertation/Thesis Excellence (Due Dec 1, 2008)

HOT TOPICS FOR DISCUSSION

- Assessment and SLOs?
- Accreditation?
- ARCC/AB1417?
- BASIC SKILLS?
- Other?