

The Development of the Annual Faculty Workload Reports



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Faculty Reports Function

- ∞ Requested by the Provost and Vice Provost
- ∞ Designed by the Vice Provost and OIR team
 - Categories (faculty rank and status)
 - Measurements (WTU, FTEF, SCU, Salary)
 - Formulas and Calculations (cost/per WTU, cost/per FTES)
- ∞ Regularly in support of:
 - Planning
 - Budget allocation
 - Faculty hiring
- ∞ “Home Grown” vs. Delaware Study
 - Obtain comparison data from Delaware Study
 - Local reports serve the university needs in a timely fashion

Key Elements of Three Faculty Reports



Faculty Teaching Assignment (FTA)

- Key element: Individual workload
- Support for Chairs of departments for planning and assessment



Instructional Personnel Costs Report (ICR)

- Key elements: Personnel cost per WTU and Personnel cost per FTES
- Support the budget and faculty hiring



Faculty Status Report (FSR)

- Key elements: Generated FTES and class level by faculty status
- Review the equity of teaching load

Terminology

- ↻ **Full Time Equivalent Faculty (FTEF):** All full-time faculty members are counted as 1 FTE. FTE for part-time faculty, early Retirement Program members (FERP) and Teaching Assistants are calculated based on their particular HR contracts. This also includes faculty on sabbatical and/or those without a current teaching load.
- ↻ **Instructional FTEF:** This incorporates only those faculty members with in-classroom workloads, including supervisory teaching, and/or instructors who are administrators or staff. The FTE for Full-time faculty is calculated as $WTU/12$. The FTE for Part-time, FERP, and Teaching Assistants are calculated as $WTU/15$. These FTEF are allocated to the department offering the course, regardless of the instructor's affiliation.
- ↻ **Student Credit Units (SCU):** Identifies the total number of earned course credit units for all students enrolled in a given section. For example, a 3-unit class with 48 students enrolled is computed as $48 \times 3 = 144$.
- ↻ **Full Time Equivalent Student (FTES):** FTES are calculated by dividing the sum of the Student Credit Units (SCU) by 15 for Undergraduates and 12 for Graduate Students. For example, if a course is a 3 credit unit class with an enrollment of 47 undergraduate students and 1 graduate student, the student FTE would be computed as $(47 \times 3) / 15 + (1 \times 3) / 12 = 9.4 + 0.25 = 9.65$. These FTES are allocated to the department offering the course, regardless of the instructor's affiliation.
- ↻ **Weighted Teaching Units (WTU):** A measure of faculty workload. For example, a lecture class that meets three hours per week generates 3 WTU. Instructional WTU includes instruction of non-supervision and supervision courses.
- ↻ **Externally Funded Assigned-Time WTU:** Assigned-time units funded by sources external to the College. Examples are national and state grants, RCA, PEA, sabbaticals, and Academic Affairs funded assigned-time.
- ↻ **Internally Funded Assigned-Time WTU:** Assigned-time units funded by the College and/or Department. Examples are assigned-time for program coordination, enrollment enhancement, new faculty, research, and professional development.
- ↻ **Half-Year Actual Salary:** Refers to half-year actual pay received by the faculty. Temporary instructors receive a fraction of their base salary depending on number of units taught. The salary is adjusted by REMOVING externally funded assigned- time WTUs from the salary calculation. For example, a 3-unit externally funded assigned time reduces the salary for instruction by 25 percent based on the 12WTU instructional load.

The Work Flow

Academic Planning Database

Course Section File

Faculty File



Data Modeling

APDB Summary File

HR Personnel File



Three Faculty Reports

Teaching Assignment

Instructional Cost

Faculty Status

Faculty Teaching Assignment



The clean-up!



- ∞ The summary report details a faculty's teaching assignment based on their SSN and cross-listed with the individual courses taught
- ∞ The report utilizes each course section by college and by department
- ∞ The report also showcase faculty who team taught courses and cross listed courses
- ∞ Approximately 6,000 course sections at Sac State
- ∞ Every faculty must have an SSN or assigned ID
 - People of interest on campus who do not have SSN's in the system are given one
 - i.e. 999-99-9990, 999-99-9991 etc.
 - At Sacramento State these people either teach for free or are MILS or AERO instructors
 - MILS and AERO courses do not generate WTU's but do generate FTES so they are still tracked

Organize and Reporting

Once the data is clean and ready to use

- Reorganize in Excel
- Custom sort by college, department, faculty and course
- Set up workbooks in Excel for each College and for each Department within the College
- Create and/or edit titles and headers
- Subtotal function by enrollment, FTES Total and WTU generated by each faculty
- Section fraction or team taught percentages
- Asterisk faculty who taught courses in more than one department
- Grand totals for departments
- Special Notes, page headers and footers, PDF

Final Report

Art Faculty Course Assignment (Spring 2014)

| Name | Course | Section | Student Course Credits | Enrollment | Team Teaching | Student FTE | WTU |
|-------------------------|--------------|---------|------------------------|------------|---------------|-------------|------|
| Bertinuson, JA | ART 007 | 1 | 3 | 115 | 100 | 23.0 | 3.0 |
| Bertinuson, JA | Total | | | 115 | | 23.0 | 3.0 |
| Chacon, MM* | ART 135 | 1 | 2 | 8 | 100 | 1.1 | 2.0 |
| Chacon, MM* | ART 135 | 2 | 1 | 8 | 100 | 0.5 | 1.3 |
| Chacon, MM * | Total | | | 16 | | 1.6 | 3.3 |
| Chirapravati, P* | ART 003B | 1 | 3 | 113 | 100 | 22.6 | 3.0 |
| Chirapravati, P* | Total | | | 113 | | 22.6 | 3.0 |
| Clarke, RE | ART 143 | 1 | 3 | 17 | 100 | 3.4 | 3.9 |
| Clarke, RE | ART 192A | 2 | 3 | 10 | 100 | 2.0 | 3.0 |
| Clarke, RE | ART 197 | 1 | 3 | 24 | 96 | 4.8 | 3.7 |
| Clarke, RE | ART 199 | 2 | 3 | 10 | 100 | 2.0 | 3.3 |
| Clarke, RE | ART 297 | 1 | 3 | 1 | 4 | 0.3 | 0.2 |
| Clarke, RE | ART 500 | 6 | 3 | 1 | 100 | 0.3 | 0.5 |
| Clarke, RE | Total | | | 63 | | 12.7 | 14.6 |
| Connelly, A | ART 088 | 1 | 3 | 18 | 100 | 3.6 | 3.9 |
| Connelly, A | ART 187 | 1 | 3 | 13 | 100 | 2.7 | 3.9 |
| Connelly, A | ART 222 | 1 | 3 | 11 | 100 | 2.8 | 3.0 |
| Connelly, A | ART 289 | 1 | 3 | 4 | 100 | 1.0 | 2.0 |
| Connelly, A | ART 299 | 3 | 2 | 1 | 100 | 0.2 | 0.5 |
| Connelly, A | ART 500 | 1 | 3 | 2 | 100 | 0.5 | 1.0 |
| Connelly, A | Total | | | 49 | | 10.7 | 14.3 |
| Dertinger, D | ART 101 | 1 | 3 | 20 | 25 | 4.0 | 0.8 |
| Dertinger, D | Total | | | 20 | | 4.0 | 0.8 |
| Emerson, ML | ART 022 | 3 | 3 | 16 | 100 | 3.2 | 3.9 |
| Emerson, ML | ART 040D | 1 | 3 | 18 | 100 | 3.6 | 3.9 |
| Emerson, ML | Total | | | 34 | | 6.8 | 7.8 |
| Flohr, SJ | ART 022 | 2 | 3 | 22 | 100 | 4.4 | 3.9 |
| Flohr, SJ | ART 120 | 1 | 3 | 21 | 100 | 4.2 | 3.9 |
| Flohr, SJ | ART 122B | 1 | 3 | 20 | 100 | 4.0 | 3.9 |
| Flohr, SJ | ART 199 | 1 | 3 | 1 | 100 | 0.2 | 0.3 |
| Flohr, SJ | ART 500 | 2 | 3 | 1 | 100 | 0.3 | 0.5 |
| Flohr, SJ | Total | | | 65 | | 13.1 | 12.5 |
| Foster, SA | ART 133 | 1 | 2 | 26 | 100 | 3.5 | 2.0 |
| Foster, SA | ART 133 | 2 | 1 | 26 | 100 | 1.7 | 1.3 |
| Foster, SA | Total | | | 52 | | 5.2 | 3.3 |

Instructional Personnel Costs Report



Data Modeling Process

Combine HR Personnel data and APDB summary file using (SPSS):

- ❖ Aggregate the APDB summary file at individual faculty level (per faculty, per record for WTU,SCU,FTES and enrollment)
- ❖ Use HR census file (flat file) which includes faculty, administrators, staff and Teaching Assistants.
- ❖ Merge the two files twice to identify faculty who did not teach, faculty who taught but did not have an HR record and instructors who may not be faculty or who have no HR record such as staff or administrators

Following are the data elements of the combined file:

- ❖ Faculty rank and status
- ❖ Faculty salary
- ❖ Course college and department
- ❖ Instructional WTU's
- ❖ Student Credit Units (SCU)
- ❖ Full-time Equivalent Student (FTES)

Information Gathering

- ✎ Additional information is gathered for the ICR report
 - Deans, Chairs, Administrators, Teaching Associates and Staff
 - Faculty Assigned time
 - Faculty Reimbursed time
 - Sabbaticals
 - Faculty Early Retirement Program (FERP's)
 - Difference in pay (DIP's)
 - Leave with pay (LWP)
 - Leave without pay (LWOP)
 - Retired Annuitants
 - People of Interest

The Data Clean-Up!



- ∞ After the SPSS merge, start the Clean-Up process:
 - Find faculty who taught courses but do not have an HR record (Either teaching without pay or missing HR salary information late hires)
 - Find faculty who have an HR record but did not teach (Sabbatical's, Paid or Unpaid Leaves, special circumstances)
 - Add in FERP's and DIP's
 - Check for faculty who have different names, alias's
 - Retired Annuitant's
 - Verify Titles, Status, Names and Chairs/Directors

Calculation of Instructional Personnel Costs

- ✎ Chair's Salary is calculated based on % assignment of Administrative salary vs. Instructional salary
- ✎ The salary of faculty who taught 2 or more departments under one contract are recalculated based on % instructional WTU of each department

*Salary=(WTU of Dept. A/Total WTU)*Monthly Salary.*

- ✎ The salary of staff instructors are excluded
 - ✎ The salary for external assigned WTU are subtracted because of “buy-out time”
- 1/2Year Actual Salary*(1-Externally Funded Assigned Time WTU/12)*
- ✎ Calculate 1/2 year salary by “actual” vs. “instructional” for each semester

Organizing and Reporting

- ☞ Copy data into Excel tables and tabs by College and Department
- ☞ Break down and organize further by Title and Status
- ☞ Add in Assigned and Reimbursed Time Units
- ☞ Differentiate FERP's and Sabbaticals by term taken
- ☞ Subtotal and totals for Instructional WTU's, SCU's, FTES, Half-Year Actual Salary and Half-Year Instructional Salary
- ☞ Add a summary page for each college and summary report for the university
- ☞ Link cells from Summary reports to College/Dept. workbooks

Department Report

Instructional Personnel Cost by College - Art (Fall 2013)

| Title | Status | Name | Externally Funded Assigned- Time WTU ¹ | Internally Funded Assigned- Time WTU ² | Note | Instructional WTU ³ | SCU ⁴ | FTES ⁵ | Half-Year Actual Salary ⁶ | Half-Year Instructional Salary ⁷ |
|-------------------------|---------|--------------------------|--|--|-------------------|-----------------------------------|------------------|-------------------|--|---|
| Associate Professor | Tenured | Harvey, Ian | | | | 13.2 | 187 | 12.6 | \$32,916 | \$32,916 |
| Associate Professor | Tenured | Monteith, Thomas | | | Sabbatical (AY) | | | | \$16,410 | \$16,410 |
| Associate Professor | Tenured | Ortbal, Robert | | | | 11.3 | 159 | 10.8 | \$32,274 | \$32,274 |
| Associate Professor | Tenured | Parady, Scott | | | | 13.5 | 186 | 12.5 | \$31,968 | \$31,968 |
| Professor | Tenured | Chirapravati, Pattaratom | 3.0 | 3.0 | | 6.6 | 402 | 26.8 | \$36,066 | \$27,050 |
| Professor | Tenured | Clarke, Rachel | | | | 14.7 | 194 | 13.0 | \$37,458 | \$37,458 |
| Professor | Tenured | Connelly, Andrew | | | | 11.1 | 153 | 10.8 | \$36,066 | \$36,066 |
| Professor | Tenured | Flohr, Sarah | | | | 14.0 | 179 | 12.1 | \$36,066 | \$36,066 |
| Professor | Tenured | Frye, Daniel | | | | 13.0 | 183 | 12.2 | \$38,172 | \$38,172 |
| Professor | Tenured | Hitchcock Jr, Philip | 3.0 | 6.0 | | 4.4 | 69 | 4.7 | \$53,886 | \$40,415 |
| Professor | Tenured | O'Brien, Elaine | | | Sabbatical (Fall) | | | | \$40,722 | \$0 |
| Professor | Tenured | Turrill, Catherine | | | Chair .60 | 3.8 | 93 | 6.3 | \$54,876 | \$19,410 |
| Sub-Total | | | 6.0 | 9.0 | | 105.5 | 1805.0 | 121.5 | \$446,880 | \$348,204 |
| Lecturer | None | Bertinuson, Joy A | | 3.0 | | 3.0 | 351 | 23.4 | \$10,182 | \$10,182 |
| Lecturer | None | Foster, Sue | | | | 3.3 | 75 | 5.0 | \$5,874 | \$5,874 |
| Lecturer | None | Graham, Robert | | | | 7.8 | 111 | 7.4 | \$10,788 | \$10,788 |
| Lecturer | None | Hunt, Benjamin | | | | 3.9 | 60 | 4.0 | \$5,634 | \$5,634 |
| Lecturer | None | Johnson, David W | | | | 3.6 | 36 | 2.4 | \$4,980 | \$4,980 |
| Lecturer | None | Jones, Lynn | | | Retired Annuitant | 3.0 | 60 | 4.0 | \$5,628 | \$5,628 |
| Lecturer | None | Listopad, John | | | | 9.0 | 504 | 33.6 | \$16,362 | \$16,362 |
| Lecturer | None | Louie, Brenda | | | | 11.7 | 150 | 10.0 | \$25,026 | \$25,026 |
| Lecturer | None | Mesbah, Mehran | | | | 3.9 | 72 | 4.8 | \$5,394 | \$5,394 |
| Lecturer | None | Miyagi, Masamichi Gregg | | | | 3.9 | 63 | 4.2 | \$5,394 | \$5,394 |
| Lecturer | None | Moe, Livia | | | | 3.0 | 126 | 8.4 | \$4,242 | \$4,242 |
| Lecturer | None | Owens, Ryan | | | | 3.9 | 57 | 3.8 | \$5,520 | \$5,520 |
| Lecturer | None | Pierce-Urlando, Milissa | | | | 9.9 | 234 | 15.6 | \$17,640 | \$17,640 |
| Lecturer | None | Potter, Berit N | | | | 6.0 | 228 | 15.3 | \$9,072 | \$9,072 |
| Lecturer | None | Prieto, Rosa | | 3.0 | | 6.0 | 573 | 38.2 | \$16,410 | \$16,410 |
| Lecturer | None | Seban, Laurel | | | | 3.0 | 210 | 14.0 | \$4,332 | \$4,332 |
| Lecturer | None | Titus, Ann-Catrin | | | | 3.0 | 33 | 2.8 | \$4,152 | \$4,152 |
| Lecturer | None | Van Fleet, Ellen | | | Retired Annuitant | 3.9 | 75 | 5.0 | \$7,818 | \$7,818 |
| Lecturer | None | Wetzi, David | | | | 7.8 | 129 | 8.6 | \$15,810 | \$15,810 |
| Lecturer | None | Young, Robert W | | | | 1.1 | 18 | 1.2 | \$1,848 | \$1,848 |
| Lecturer | None | Zaybel, Lisa A | | | | 3.0 | 147 | 9.8 | \$4,332 | \$4,332 |
| Sub-Total | | | 0.0 | 6.0 | | 103.7 | 3312.0 | 221.4 | \$186,438 | \$186,438 |
| Department Total | | | 6.0 | 15.0 | | 209.2 | 5117.0 | 342.9 | \$633,318 | \$534,642 |

Summary Report by College

Instructional Personnel Cost by College (Academic Year 2013/2014)

ENGINEERING & COMPUTER SCIENCE

| Department | Instructional WTU | Student Credit Units (SCUs) | Student FTE | Half-Year Instructional Salary | SCUs/WTU | FTES/WTU | Half-Year Instructional Salary/WTU | Half-Year Instructional Salary/SCU | Half-Year Instructional Salary/FTES |
|-------------------------------------|-------------------|-----------------------------|----------------|--------------------------------|-------------|------------|------------------------------------|------------------------------------|-------------------------------------|
| College Level: | | | | | | | | | |
| Permanent Faculty: | | | | | | | | | |
| Subtotal Fall 2013 | 0.0 | 0 | 0.0 | \$0 | 0.0 | 0.0 | \$0 | 0 | 0 |
| Permanent Faculty: | 6.0 | 128.0 | 8.6 | 0.0 | 21.3 | 1.4 | \$703 | \$33 | \$490 |
| Subtotal Spring 2014 | 6.0 | 128.0 | 8.6 | 0.0 | 21.3 | 1.4 | \$703 | \$33 | \$490 |
| Department Totals | 6.0 | 128.0 | 8.6 | 0.0 | 21.3 | 1.4 | \$703 | \$33 | \$490 |
| Civil Engineering | | | | | | | | | |
| Permanent Faculty: | 121.0 | 3,028.00 | 206.3 | \$444,319 | 25.0 | 1.7 | \$3,672 | \$147 | \$2,154 |
| Temporary Faculty: | 91.0 | 1,928.00 | 130.3 | \$146,481 | 21.2 | 1.4 | \$1,610 | \$76 | \$1,124 |
| Subtotal Fall 2013 | 212.0 | 4,956.00 | 336.6 | \$590,800 | 23.4 | 1.6 | \$2,787 | \$119 | \$1,755 |
| Permanent Faculty: | 103.3 | 2,604.0 | 176.1 | \$360,673 | 25.2 | 1.7 | \$3,492 | \$139 | \$2,048 |
| Temporary Faculty: | 75.0 | 1,614.0 | 110.8 | \$125,700 | 21.5 | 1.5 | \$1,676 | \$78 | \$1,134 |
| Staff/Teaching Associates | 1.0 | 92.0 | 6.1 | \$0 | 92.0 | 6.1 | \$0 | \$0 | \$0 |
| Subtotal Spring 2014 | 179.3 | 4,310.00 | 293.0 | \$486,373 | 24.0 | 1.6 | \$2,713 | \$113 | \$1,660 |
| Department Totals | 391.3 | 9,266.00 | 629.7 | \$1,077,172 | 23.7 | 1.6 | \$2,753 | \$116 | \$1,711 |
| Computer Science | | | | | | | | | |
| Permanent Faculty: | 195.1 | 4,663.00 | 323.0 | \$763,380 | 23.9 | 1.7 | \$3,913 | \$164 | \$2,364 |
| Temporary Faculty: | 38.4 | 1,083.00 | 73.1 | \$41,010 | 28.2 | 1.9 | \$1,068 | \$38 | \$561 |
| Subtotal Fall 2013 | 233.5 | 5,746.00 | 396.1 | \$804,390 | 24.6 | 1.7 | \$3,445 | \$146 | \$2,031 |
| Permanent Faculty: | 179.5 | 4,301.0 | 297.5 | \$724,624 | 24.0 | 1.7 | \$4,037 | \$168 | \$2,436 |
| Temporary Faculty: | 32.0 | 893.0 | 59.9 | \$49,074 | 27.4 | 1.8 | \$1,505 | \$55 | \$819 |
| Subtotal Spring 2014 | 212.1 | 5,194.00 | 357.4 | \$773,698 | 24.5 | 1.7 | \$3,648 | \$149 | \$2,165 |
| Department Totals | 445.6 | 10,940.00 | 753.5 | \$1,578,088 | 24.6 | 1.7 | \$3,542 | \$144 | \$2,094 |
| Construction Management | | | | | | | | | |
| Permanent Faculty: | 36.7 | 616.00 | 41.1 | \$133,074 | 16.8 | 1.1 | \$3,629 | \$216 | \$3,240 |
| Temporary Faculty: | 21.0 | 549.00 | 36.6 | \$46,176 | 26.1 | 1.7 | \$2,199 | \$84 | \$1,262 |
| Subtotal Fall 2013 | 57.7 | 1,165.00 | 77.7 | \$179,250 | 20.2 | 1.3 | \$3,108 | \$154 | \$2,308 |
| Permanent Faculty: | 30.0 | 620.0 | 41.3 | \$115,163 | 20.7 | 1.4 | \$3,839 | \$186 | \$2,786 |
| Temporary Faculty: | 18.0 | 335.0 | 22.3 | \$42,682 | 18.6 | 1.2 | \$2,371 | \$127 | \$1,911 |
| Subtotal Spring 2014 | 48.0 | 955.00 | 63.7 | \$157,844 | 19.9 | 1.3 | \$3,288 | \$165 | \$2,479 |
| Department Totals | 105.7 | 2,120.00 | 141.3 | \$337,094 | 20.1 | 1.3 | \$3,190 | \$159 | \$2,385 |
| Electronic & Electrical Engineering | | | | | | | | | |
| Permanent Faculty: | 125.7 | 2,523.00 | 181.0 | \$409,496 | 20.1 | 1.4 | \$3,259 | \$162 | \$2,262 |
| Temporary Faculty: | 47.3 | 1,344.00 | 91.7 | \$79,239 | 28.4 | 1.9 | \$1,674 | \$59 | \$864 |
| Staff/Teaching Associates | 4.0 | 34.00 | 2.3 | \$0 | 8.5 | 0.6 | \$0 | \$0 | \$0 |
| Subtotal Fall 2013 | 177.0 | 3,901.00 | 275.0 | \$488,735 | 22.0 | 1.6 | \$2,761 | \$125 | \$1,778 |
| Permanent Faculty: | 117.2 | 2,453.0 | 174.9 | \$399,845 | 20.9 | 1.5 | \$3,412 | \$163 | \$2,286 |
| Temporary Faculty: | 63.7 | 1,457.0 | 99.9 | \$100,981 | 22.9 | 1.6 | \$1,585 | \$69 | \$1,011 |
| Staff/Teaching Associates | 6.0 | 51.0 | 3.5 | \$7,104 | 8.5 | 0.6 | \$1,184 | \$139 | \$2,059 |
| Subtotal Spring 2014 | 186.9 | 3,961.00 | 278.3 | \$507,930 | 21.2 | 1.5 | \$2,718 | \$128 | \$1,825 |
| Department Totals | 363.9 | 7,862.00 | 553.3 | \$996,665 | 21.6 | 1.5 | \$2,739 | \$127 | \$1,801 |
| Mechanical Engineering | | | | | | | | | |
| Permanent Faculty: | 132.3 | 3,374.00 | 230.2 | \$456,657 | 25.5 | 1.7 | \$3,452 | \$135 | \$1,984 |
| Temporary Faculty: | 54.7 | 1,155.00 | 76.9 | \$75,030 | 21.1 | 1.4 | \$1,373 | \$65 | \$975 |
| Subtotal Fall 2013 | 186.9 | 4,529.00 | 307.1 | \$531,687 | 24.2 | 1.6 | \$2,844 | \$117 | \$1,731 |
| Permanent Faculty: | 115.0 | 3,335.0 | 227.8 | \$456,953 | 29.0 | 2.0 | \$3,973 | \$137 | \$2,006 |
| Temporary Faculty: | 77.5 | 1,408.0 | 94.1 | \$100,369 | 18.2 | 1.2 | \$1,295 | \$71 | \$1,067 |
| Subtotal Spring 2014 | 192.5 | 4,743.00 | 321.9 | \$557,322 | 24.6 | 1.7 | \$2,895 | \$118 | \$1,732 |
| Department Totals | 379.5 | 9,272.00 | 629.0 | \$1,089,009 | 24.4 | 1.7 | \$2,870 | \$117 | \$1,731 |
| College Total | | | | | | | | | |
| Permanent Faculty: | 1,161.7 | 27,645.0 | 1,907.7 | \$4,264,184 | 23.8 | 1.6 | \$3,671 | \$154 | \$2,235 |
| Temporary Faculty: | 519.2 | 11,766.00 | 795.76 | \$806,741 | 22.7 | 1.5 | \$1,554 | \$69 | \$1,014 |
| Staff/Teaching Associates | 11.0 | 177.0 | 11.8 | \$7,104 | 16.1 | 1.1 | \$646 | \$40 | \$601 |
| ECS College Totals | 1,691.9 | 39,588.0 | 2,715.3 | \$5,078,029 | 23.4 | 1.6 | \$3,001 | \$128 | \$1,870 |

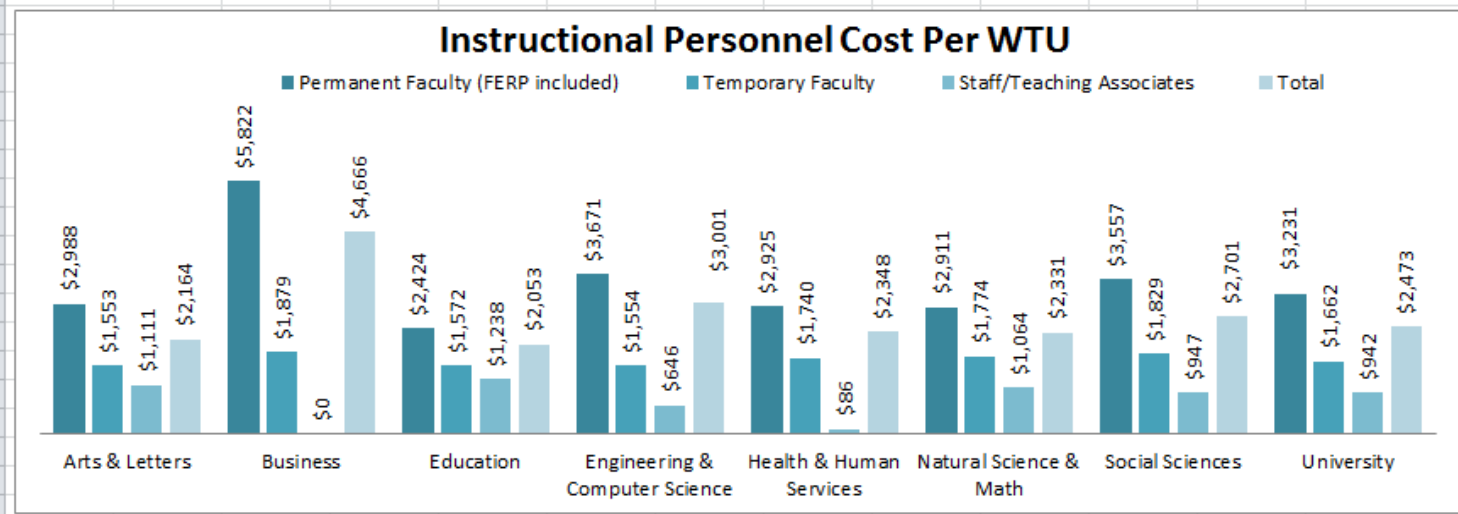
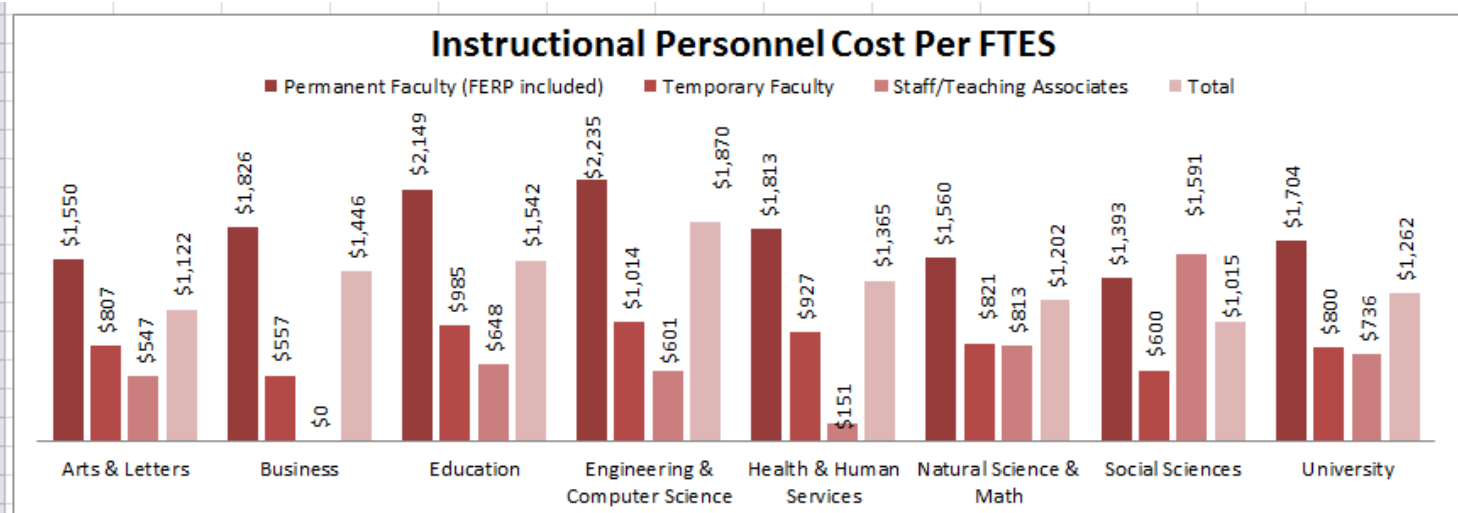
Summary Report by University

Instructional Personnel Cost by College (Academic Year 2013/2014)

Summary

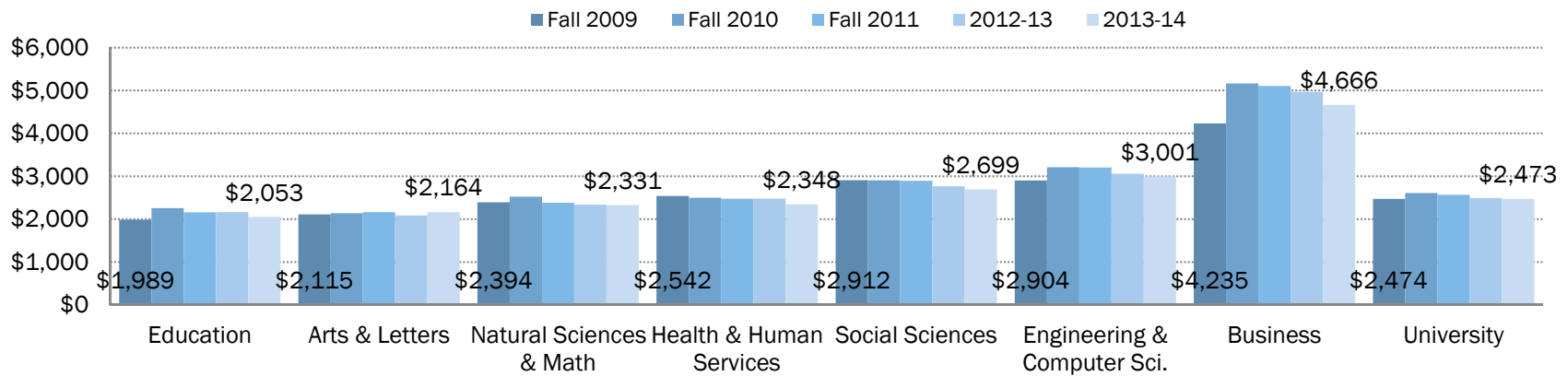
| College | Instructional WTU | Student Credit Units (SCUs) | Student FTE | Annual Instructional Salary | SCUs/ WTU | FTES/ WTU | Annual Instructional Salary/WTU | Annual Instructional Salary/SCU | Annual Instructional Salary/FTES |
|------------------------------------|----------------------|--------------------------------|-----------------|-----------------------------------|--------------|--------------|---------------------------------------|---------------------------------------|--|
| ARTS & LETTERS | | | | | | | | | |
| Permanent Faculty: | 2,929.6 | 83,797.1 | 5,646.3 | \$8,754,092 | 28.6 | 1.9 | \$2,988 | \$104 | \$1,550 |
| Temporary Faculty: | 3,641.1 | 104,891.4 | 7,004.5 | \$5,655,417 | 28.8 | 1.9 | \$1,553 | \$54 | \$807 |
| Staff/Teaching Assistant | 179.3 | 5,457.5 | 363.8 | \$199,164 | 30.4 | 2.0 | \$1,111 | \$36 | \$547 |
| College Totals | 6,750.0 | 194,146.0 | 13,014.7 | \$14,608,673 | 28.8 | 1.9 | \$2,164 | \$75 | \$1,122 |
| BUSINESS | | | | | | | | | |
| Permanent Faculty: | 901.3 | 42,603.0 | 2,873.5 | \$5,246,949 | 47.3 | 3.2 | \$5,822 | \$123 | \$1,826 |
| Temporary Faculty: | 351.0 | 17,737.0 | 1,184.6 | \$659,586 | 50.5 | 3.4 | \$1,879 | \$37 | \$557 |
| Staff/Teaching Assistant | 13.5 | 362.0 | 25.9 | \$0 | 26.8 | 1.9 | \$0 | \$0 | \$0 |
| College Totals | 1,265.8 | 60,702.0 | 4,084.0 | \$5,906,535 | 48.0 | 3.2 | \$4,666 | \$97 | \$1,446 |
| EDUCATION | | | | | | | | | |
| Permanent Faculty: | 1,898.6 | 30,358.4 | 2,141.6 | \$4,602,412 | 16.0 | 1.1 | \$2,424 | \$152 | \$2,149 |
| Temporary Faculty: | 1,446.7 | 33,448.5 | 2,308.1 | \$2,274,177 | 23.1 | 1.6 | \$1,572 | \$68 | \$985 |
| Staff/Teaching Assistant | 9.0 | 258.0 | 17.2 | \$11,142 | 28.7 | 1.9 | \$1,238 | \$43 | \$648 |
| College Totals | 3,354.2 | 64,064.8 | 4,466.8 | \$6,887,731 | 19.1 | 1.3 | \$2,053 | \$108 | \$1,542 |
| ENGINEERING | | | | | | | | | |
| Permanent Faculty: | 1,161.7 | 27,645.0 | 1,907.7 | \$4,264,184 | 23.8 | 1.6 | \$3,671 | \$154 | \$2,235 |
| Temporary Faculty: | 519.2 | 11,766.0 | 795.8 | \$806,741 | 22.7 | 1.5 | \$1,554 | \$69 | \$1,014 |
| Staff/Teaching Assistant | 11.0 | 177.0 | 11.8 | \$7,104 | 16.1 | 1.1 | \$646 | \$40 | \$601 |
| College Totals | 1,691.9 | 39,588.0 | 2,715.3 | \$5,078,029 | 23.4 | 1.6 | \$3,001 | \$128 | \$1,870 |
| HEALTH & HUMAN SERVICES | | | | | | | | | |
| Permanent Faculty: | 2,116.1 | 48,936.2 | 3,414.8 | \$6,190,062 | 23.1 | 1.6 | \$2,925 | \$126 | \$1,813 |
| Temporary Faculty: | 1,813.6 | 50,176.0 | 3,405.5 | \$3,155,749 | 27.7 | 1.9 | \$1,740 | \$63 | \$927 |
| Staff/Teaching Assistant | 52.9 | 418.9 | 30.0 | \$4,523 | 7.9 | 0.6 | \$86 | \$11 | \$151 |
| College Totals | 3,982.7 | 99,531.1 | 6,850.3 | \$9,350,335 | 25.0 | 1.7 | \$2,348 | \$94 | \$1,365 |
| NATURAL SCIENCES & MATH | | | | | | | | | |
| Permanent Faculty: | 1,629.8 | 45,321.5 | 3,041.8 | \$4,743,915 | 27.8 | 1.9 | \$2,911 | \$105 | \$1,560 |
| Temporary Faculty: | 1,184.8 | 38,364.0 | 2,560.3 | \$2,101,938 | 32.4 | 2.2 | \$1,774 | \$55 | \$821 |
| Staff/Teaching Assistant | 224.6 | 4,411.5 | 294.1 | \$239,022 | 19.6 | 1.3 | \$1,064 | \$54 | \$813 |
| College Totals | 3,039.2 | 88,097.0 | 5,896.2 | \$7,084,874 | 29.0 | 1.9 | \$2,331 | \$80 | \$1,202 |
| SOCIAL SCIENCES | | | | | | | | | |
| Permanent Faculty: | 1,751.7 | 66,454.5 | 4,473.0 | \$6,230,439 | 37.9 | 2.6 | \$3,557 | \$94 | \$1,393 |
| Temporary Faculty: | 1,381.8 | 63,103.5 | 4,211.0 | \$2,527,595 | 45.7 | 3.0 | \$1,829 | \$40 | \$600 |
| Staff/Teaching Assistant | 168.8 | 1,484.0 | 100.4 | \$159,815 | 8.8 | 0.6 | \$947 | \$108 | \$1,591 |
| College Totals | 3,302.3 | 131,042.0 | 8,784.4 | \$8,917,848 | 39.7 | 2.7 | \$2,701 | \$68 | \$1,015 |
| University | | | | | | | | | |
| Permanent Faculty: | 12,388.8 | 345,115.6 | 23,498.7 | \$40,032,053 | 27.9 | 1.9 | \$3,231 | \$116 | \$1,704 |
| Temporary Faculty: | 10,338.2 | 319,486.4 | 21,469.8 | \$17,181,202 | 30.9 | 2.1 | \$1,662 | \$54 | \$800 |
| Staff/Teaching Assistant | 659.1 | 12,568.9 | 843.3 | \$620,770 | 19.1 | 1.3 | \$942 | \$49 | \$736 |
| University Totals | 23,386.1 | 677,170.9 | 45,811.8 | \$57,834,025 | 29.0 | 2.0 | \$2,473 | \$85 | \$1,262 |

Comparison among Colleges

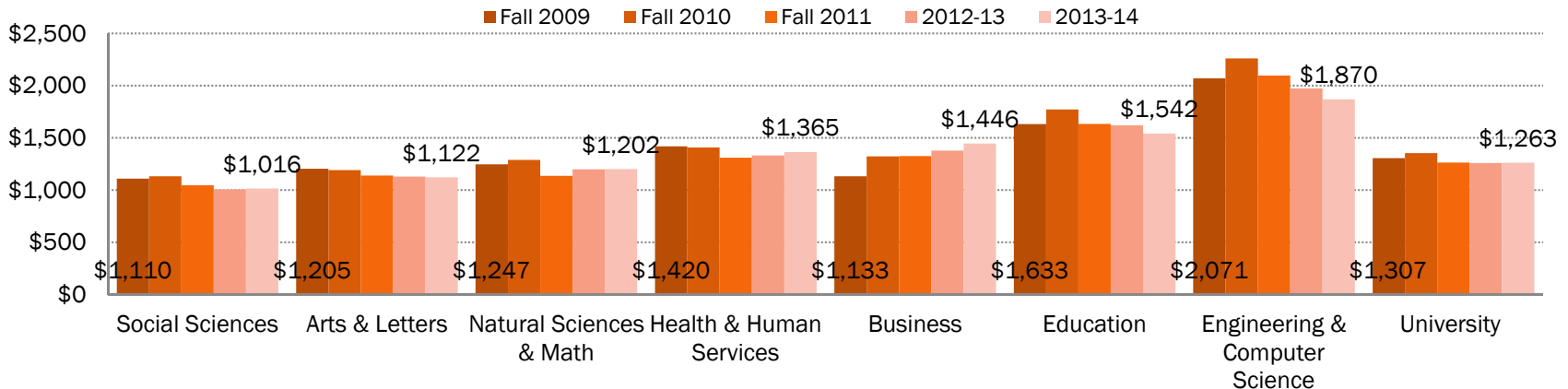


Five-Year Trend Report

Instructional Personnel Cost Per WTU By College



Instructional Personnel Cost Per FTES By College



Faculty Status Report



Data Modeling Process

- ∞ **File #1:** Use the same merged file of HR personnel and APDB summary file to obtain faculty status and department/college.
- ∞ **File #2:** Add faculty status to the original summary file (non-aggregated) to obtain the course level of all classes taught by each faculty (Excel VLookup)
- ∞ In order to run pivot tables later for reporting, recode the status for easy data pulls
 - 1-TT, 2-FERP, 3-None and 4-TA
 - Reorganize after assigning new status
 - Make sure every faculty has college and department affiliation

Pivot Tables and Data Pulls

- 🌀 After reorganizing by faculty status
 - Create Pivot Tables for each area for Fall and Spring terms
 - Headcount
 - Instructional FTEF
 - Generated FTES
 - Lower Division, Upper Division and Graduate Division

Choose fields to add to report:

- College
- Dept
- Title
- Status
- Name
- New FT/PT Status
- External
- Internal
- Note
- WTU
- SCU
- FTES
- Salary
- SalaryTotal
- Chair Salary
- Chair FTEF
- Total WTU
- %WTU
- Split Salary
- Total Salary

Drag fields between areas below:

Report Filter

Column Labels

Row Labels

Values

College

Dept

New FT/PT St...

Sum of FTES

Defer Layout Update

Update

| Row Labels | Sum of FTES |
|---------------|---------------|
| ALS | 6726.9 |
| ALS | 103.9 |
| 1-TT | 33.2 |
| 3-None | 21.9 |
| Full-time | 48.7 |
| ART | 342.9 |
| 1-TT | 121.5 |
| 3-None | 221.4 |
| COMS | 1348.0 |
| 1-TT | 622.2 |
| 2-FERP | 19.8 |
| 3-None | 612.5 |
| 4-Teach Asst. | 93.4 |
| Full-time | 0.2 |
| DOD | 303.6 |
| 1-TT | 153.1 |
| 3-None | 150.6 |
| ENGL | 1265.3 |
| 1-TT | 419.0 |
| 2-FERP | 27.0 |
| 3-None | 753.2 |
| 4-Teach Asst. | 66.0 |
| (blank) | |
| FORL | 481.3 |
| 1-TT | 227.6 |
| 2-FERP | 16.7 |
| 3-None | 237.1 |

College Report

Faculty Status Report for Fall 13/Spring 14 (Headcount, Instructional FTEF, FTES and Course Level)

Health and Human Services

| Colleges | Headcount | | Instructional FTEF | | Generated FTES | | Lower Div. Courses | | Upper Div. Courses | | Graduate Div. Courses | |
|--|-----------|---------------|--------------------|---------------|----------------|---------------|--------------------|---------------|--------------------|---------------|-----------------------|---------------|
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Criminal Justice | | | | | | | | | | | | |
| Fall 2013 | | | | | | | | | | | | |
| Tenure/Tenure track | 19 | 43.2% | 15.6 | 59.3% | 344.6 | 36.4% | 5 | 21.7% | 33 | 47.8% | 4 | 80.0% |
| FERP | 3 | 6.8% | 0.5 | 1.9% | 16.8 | 1.8% | 1 | 4.3% | 1 | 1.4% | | |
| Non-Tenure Track | 22 | 50.0% | 10.2 | 38.8% | 586.5 | 61.9% | 17 | 73.9% | 35 | 50.7% | 1 | 20.0% |
| Dept. Fall Total | 44 | 100.0% | 26.3 | 100.0% | 948.0 | 100.0% | 23 | 100.0% | 69 | 100.0% | 5 | 100.0% |
| Spring 2014 | | | | | | | | | | | | |
| Tenure/Tenure track | 19 | 50.0% | 17.4 | 65.2% | 421.0 | 48.3% | 5 | 22.7% | 41 | 64.1% | 8 | 80.0% |
| FERP | 3 | 7.9% | 2.5 | 9.4% | 54.9 | 6.3% | 3 | 13.6% | 3 | 4.7% | 2 | 20.0% |
| Non-Tenure Track | 16 | 42.1% | 6.8 | 25.5% | 395.9 | 45.4% | 14 | 63.6% | 20 | 31.3% | | |
| Dept. Spring Total | 38 | 100.0% | 26.7 | 100.0% | 871.8 | 100.0% | 22 | 100.0% | 64 | 100.0% | 10 | 100.0% |
| Kinesiology & Health Sciences | | | | | | | | | | | | |
| Fall 2013 | | | | | | | | | | | | |
| Tenure/Tenure track | 17 | 37.0% | 14.9 | 53.0% | 324.4 | 44.5% | 11 | 34.4% | 97 | 59.9% | 19 | 95.0% |
| FERP | 1 | 2.2% | 1.0 | 3.6% | 27.5 | 3.8% | | | 5 | 3.1% | | |
| Non-Tenure Track | 27 | 58.7% | 11.9 | 42.3% | 375.4 | 51.5% | 21 | 65.6% | 58 | 35.8% | 1 | 5.0% |
| Teaching Assistants | 1 | 2.2% | 0.3 | 1.1% | 2.1 | 0.3% | | | 2 | 1.2% | | |
| Dept. Fall Total | 46 | 100.0% | 28.1 | 100.0% | 729.5 | 100.0% | 32 | 100.0% | 162 | 100.0% | 20 | 100.0% |
| Spring 2014 | | | | | | | | | | | | |
| Tenure/Tenure track | 17 | 37.8% | 14.9 | 61.6% | 316.9 | 49.4% | 10 | 33.3% | 93 | 67.4% | 20 | 100.0% |
| FERP | 1 | 2.2% | 0.0 | 0.0% | 0.0 | 0.0% | | | | | | |
| Non-Tenure Track | 26 | 57.8% | 9.2 | 38.0% | 323.7 | 50.4% | 20 | 66.7% | 44 | 31.9% | | |
| Teaching Assistants | 1 | 2.2% | 0.1 | 0.4% | 1.3 | 0.2% | | | 1 | 0.7% | | |
| Dept. Spring Total | 45 | 100.0% | 24.2 | 100.0% | 641.9 | 100.0% | 30 | 100.0% | 138 | 100.0% | 20 | 100.0% |
| Nursing | | | | | | | | | | | | |
| Fall 2013 | | | | | | | | | | | | |
| Tenure/Tenure track | 15 | 22.7% | 12.3 | 37.4% | 213.6 | 46.2% | 5 | 23.8% | 91 | 42.5% | 12 | 85.7% |
| FERP | 3 | 4.5% | 1.5 | 4.6% | 36.7 | 7.9% | 2 | 9.5% | 11 | 5.1% | 1 | 7.1% |
| Non-Tenure Track | 48 | 72.7% | 19.1 | 58.1% | 211.6 | 45.8% | 14 | 66.7% | 112 | 52.3% | 1 | 7.1% |
| Dept. Fall Total | 66 | 100.0% | 32.9 | 100.0% | 461.8 | 100.0% | 21 | 100.0% | 214 | 100.0% | 14 | 100.0% |
| Spring 2014 | | | | | | | | | | | | |
| Tenure/Tenure track | 15 | 21.4% | 12.2 | 39.1% | 209.9 | 51.4% | 4 | 22.2% | 100 | 45.9% | 6 | 60.0% |
| FERP | 3 | 4.3% | 1.3 | 4.2% | 31.2 | 7.6% | 2 | 11.1% | 8 | 3.7% | 2 | 20.0% |
| Non-Tenure Track | 52 | 74.3% | 17.7 | 56.7% | 166.9 | 40.9% | 12 | 66.7% | 110 | 50.5% | 2 | 20.0% |
| Dept. Spring Total | 70 | 100.0% | 31.2 | 100.0% | 408.0 | 100.0% | 18 | 100.0% | 218 | 100.0% | 10 | 100.0% |

University Report

Faculty Status Report for Fall 13/Spring 14 (Headcount, Instructional FTEF, FTES and Course Level)

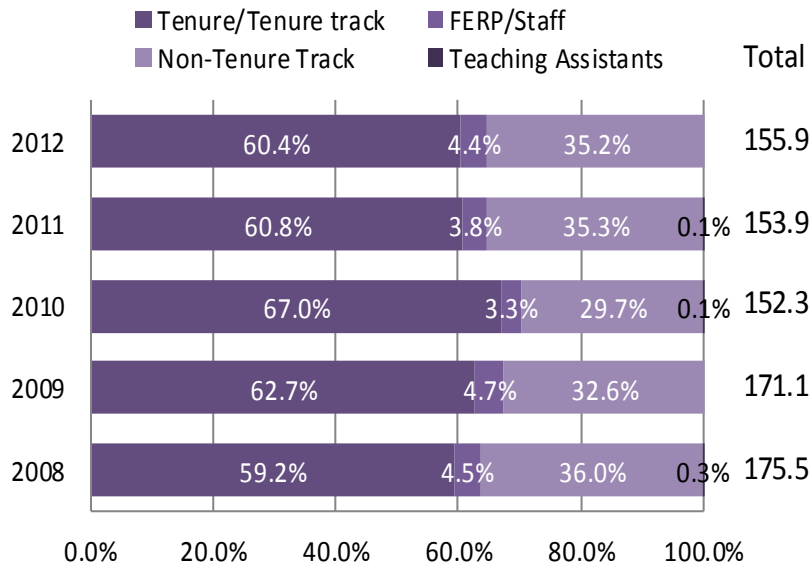
Summary

| Colleges | Headcount | | Instructional FTEF | | Generated FTES | | Lower Div. Courses | | Upper Div. Courses | | Grad Div. Courses | |
|-----------------------------|------------|---------------|--------------------|---------------|----------------|---------------|--------------------|---------------|--------------------|---------------|-------------------|---------------|
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Arts and Letters | | | | | | | | | | | | |
| Fall 2013 | | | | | | | | | | | | |
| Tenure/Tenure track | 128 | 31.9% | 119.4 | 47.7% | 2585.7 | 38.4% | 174 | 25.1% | 332 | 53.9% | 77 | 74.0% |
| FERP | 21 | 5.2% | 6.9 | 2.8% | 310.6 | 4.6% | 9 | 1.3% | 37 | 6.0% | 5 | 4.8% |
| Non-Tenure Track | 235 | 58.6% | 117.2 | 46.8% | 3622.3 | 53.8% | 463 | 66.8% | 245 | 39.8% | 22 | 21.2% |
| Teaching Associates | 17 | 4.2% | 5.8 | 2.3% | 159.4 | 2.4% | 29 | 4.2% | 0 | 0.0% | 0 | 0.0% |
| Staff | 0 | 0.0% | 1.1 | 0.4% | 48.9 | 0.7% | 18 | 2.6% | 2 | 0.3% | 0 | 0.0% |
| College Fall Total | 401 | 100.0% | 250.4 | 100.0% | 6726.9 | 100.0% | 693 | 100.0% | 616 | 100.0% | 104 | 100.0% |
| Spring 2014 | | | | | | | | | | | | |
| Tenure/Tenure track | 126 | 32.6% | 107.8 | 45.6% | 2488.8 | 39.6% | 168 | 25.9% | 333 | 52.7% | 87 | 78.4% |
| FERP | 19 | 4.9% | 8.0 | 3.4% | 261.4 | 4.2% | 25 | 3.9% | 19 | 3.0% | 3 | 2.7% |
| Non-Tenure Track | 225 | 58.1% | 115.2 | 48.7% | 3382.1 | 53.8% | 428 | 66.0% | 279 | 44.1% | 21 | 18.9% |
| Teaching Associates | 17 | 4.4% | 5.4 | 2.3% | 149.0 | 2.4% | 27 | 4.2% | 0 | 0.0% | 0 | 0.0% |
| Staff | 0 | 0.0% | 0.1 | 0.0% | 6.5 | 0.1% | 0 | 0.0% | 1 | 0.2% | 0 | 0.0% |
| College Spring Total | 387 | 100.0% | 236.5 | 99.9% | 6287.8 | 100.0% | 648 | 100.0% | 632 | 100.0% | 111 | 100.0% |
| Business | | | | | | | | | | | | |
| Fall 2013 | | | | | | | | | | | | |
| Tenure/Tenure track | 52 | 59.8% | 47.8 | 73.4% | 1298.9 | 63.1% | 6 | 24.0% | 132 | 69.8% | 16 | 64.0% |
| FERP | 6 | 6.9% | 3.5 | 5.4% | 85.0 | 4.1% | 1 | 4.0% | 8 | 4.2% | 4 | 16.0% |
| Non-Tenure Track | 29 | 33.3% | 13.6 | 20.9% | 657.9 | 32.0% | 18 | 72.0% | 48 | 25.4% | 2 | 8.0% |
| Staff | 0 | 0.0% | 0.2 | 0.3% | 17.0 | 0.8% | 0 | 0.0% | 1 | 0.5% | 3 | 12.0% |
| College Fall Total | 87 | 100.0% | 65.1 | 100.0% | 2058.8 | 100.0% | 25 | 100.0% | 189 | 100.0% | 25 | 100.0% |
| Spring 2013 | | | | | | | | | | | | |
| Tenure/Tenure track | 52 | 64.2% | 49.0 | 76.1% | 1331.6 | 65.8% | 7 | 35.0% | 142 | 72.8% | 17 | 85.0% |
| FERP | 7 | 8.6% | 4.5 | 7.0% | 158.0 | 7.8% | 1 | 5.0% | 12 | 6.2% | 0 | 0.0% |
| Non-Tenure Track | 22 | 27.2% | 10.9 | 16.9% | 526.7 | 26.0% | 12 | 60.0% | 40 | 20.5% | 0 | 0.0% |
| Staff | 0 | 0.0% | 0.0 | 0.0% | 8.9 | 0.4% | 0 | 0.0% | 1 | 0.5% | 3 | 15.0% |
| College Spring Total | 81 | 100.0% | 64.4 | 100.0% | 2025.2 | 100.0% | 20 | 100.0% | 195 | 100.0% | 20 | 100.0% |

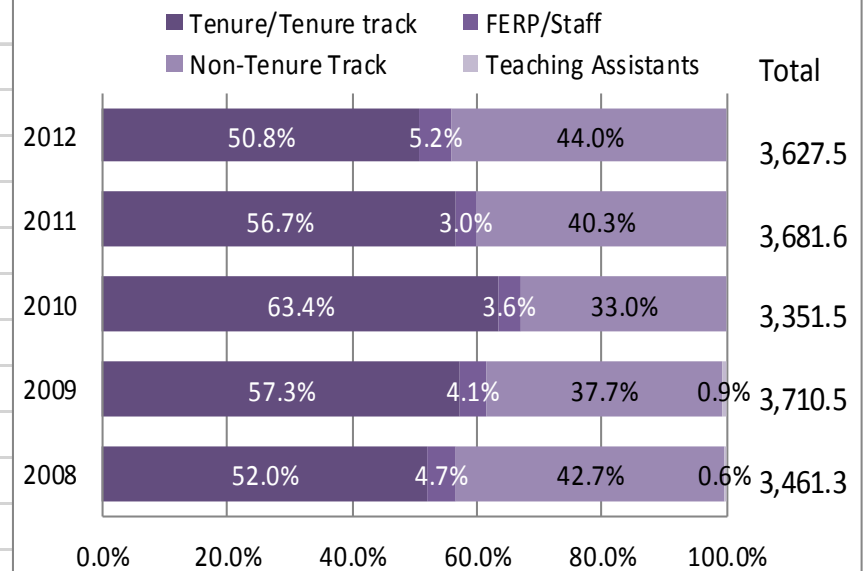
Five-Year Trend Report

College of Heath and Human Services (Fall 2008-Fall 2012)

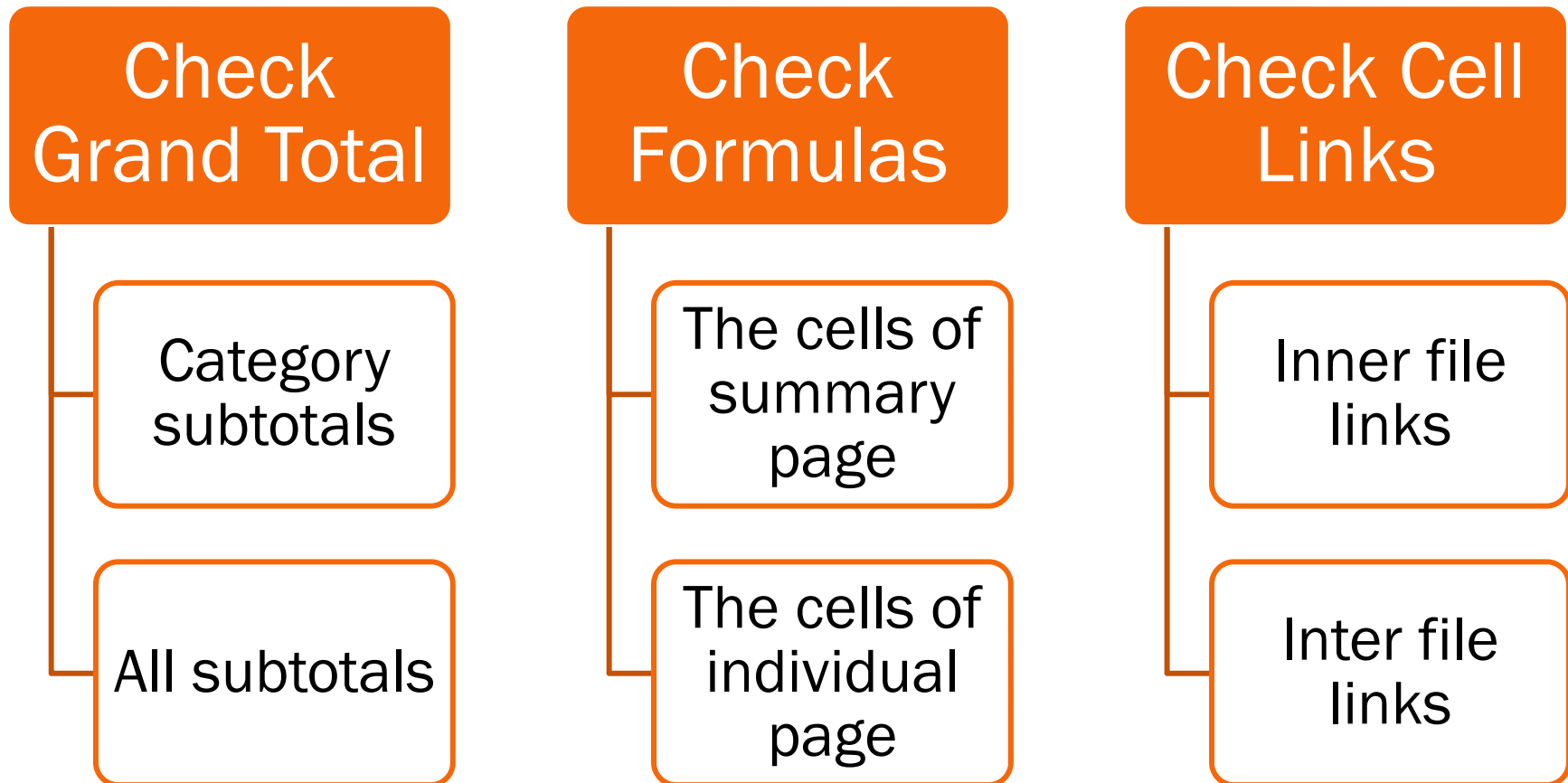
Faculty FTE by Status



Generated FTES



Error Checking Process



Error Checking Formulas

| | A | B | C | D | E | F | G | H | I | J | K | L | M | N |
|-----|--|----------------------|-----------------------|-----------------|----------------------|--------------|--------------|----------------------|----------------------|----------------------|----------------------------------|------------|-------------|---------------|
| 1 | Instructional Personnel Cost by College (Academic Year 2013/2014) | | | | | | | | | | Do not do anything for this page | | | |
| 2 | ARTS & LETTERS | | | | | | | | | | | | | |
| 3 | Department | Instructional | Student Credit | Student | Annual | SCUs/ | FTES/ | Annual | Annual | Annual | | | | |
| 4 | | WTU | Units (SCUs) | FTE | Instructional | WTU | WTU | Instructional | Instructional | Instructional | | | | |
| 5 | | | | | Salary | | | Salary/WTU | Salary/SCU | Salary/FTES | <i>Checking</i> | | | |
| 6 | <i>College Level</i> | | | | | | | | | | WTU | SCU | FTES | Salary |
| 7 | Permanent Faculty: | 5.8 | 498.0 | 33.2 | \$21,288 | 85.9 | 5.7 | \$3,670 | \$43 | \$641 | | | | |
| 8 | Temporary Faculty: | 109.6 | 329.0 | 22.0 | \$0 | 3.0 | 0.2 | \$0 | \$0 | \$0 | | | | |
| 9 | Staff/Teaching Associates | 9.5 | 731.0 | 48.7 | \$0 | 76.9 | 5.1 | \$0 | \$0 | \$0 | | | | |
| 10 | Subtotal Fall 2013 | 124.9 | 1558.0 | 103.9 | 21,288.0 | 12.5 | 0.8 | \$170 | \$14 | \$205 | T | T | T | T |
| 11 | Permanent Faculty: | 7.2 | 146.5 | 9.8 | \$23,902 | 20.3 | 1.4 | \$3,320 | \$163 | \$2,439 | | | | |
| 12 | Temporary Faculty: | 107.6 | 323.0 | 21.6 | \$0 | 3.0 | 0.2 | \$0 | \$0 | \$0 | | | | |
| 13 | Staff/Teaching Associates | 1.5 | 97.5 | 6.5 | \$0 | 65.0 | 4.3 | \$0 | \$0 | \$0 | | | | |
| 14 | Subtotal Spring 2014 | 116.3 | 567.0 | 37.9 | \$23,902 | 4.9 | 0.3 | \$206 | \$42 | \$631 | T | T | T | T |
| 15 | Totals | 241.2 | 2125.0 | 141.8 | \$45,190 | 8.8 | 0.6 | \$187 | \$21 | \$319 | | | | |
| 16 | Art | | | | | | | | | | | | | |
| 17 | Permanent Faculty: | 105.5 | 1805.0 | 121.5 | \$348,204 | 17.1 | 1.2 | \$3,301 | \$193 | \$2,866 | | | | |
| 18 | Temporary Faculty: | 103.7 | 3312.0 | 221.4 | \$186,438 | 31.9 | 2.1 | \$1,798 | \$56 | \$842 | | | | |
| 19 | Subtotal Fall 2013 | 209.2 | 5117.0 | 342.9 | \$534,642 | 24.5 | 1.6 | \$2,556 | \$104 | \$1,559 | T | T | T | T |
| 20 | Permanent Faculty: | 112.2 | 2176.0 | 147.0 | \$367,448 | 19.4 | 1.3 | \$3,274 | \$169 | \$2,500 | | | | |
| 21 | Temporary Faculty: | 117.6 | 3144.0 | 209.7 | \$208,452 | 26.7 | 1.8 | \$1,773 | \$66 | \$994 | | | | |
| 22 | Subtotal Spring 2014 | 229.8 | 5320.0 | 356.6 | \$575,900 | 23.1 | 1.6 | \$2,506 | \$108 | \$1,615 | T | T | T | T |
| 23 | Department Totals | 439.0 | 10437.0 | 699.5 | \$1,110,541 | 23.8 | 1.6 | \$2,530 | \$106 | \$1,588 | | | | |
| 96 | Permanent Faculty: | 92.2 | 2109.0 | 140.7 | \$265,392 | 22.9 | 1.5 | \$2,878 | | | | | | |
| 97 | Temporary Faculty: | 75.5 | 3016.0 | 201.1 | \$121,434 | 39.9 | 2.7 | \$1,608 | | | | | | |
| 98 | Subtotal Spring 2014 | 167.7 | 5125.0 | 341.8 | \$386,826 | 30.6 | 2.0 | \$2,306 | | | | | | |
| 99 | Department Totals | 315.1 | 9457.0 | 630.7 | \$743,790 | 30.0 | 2.0 | \$2,360 | | | | | | |
| 100 | College Total | | | | | | | | | | | | | |
| 101 | Permanent Faculty: | 2,929.6 | 83,797.1 | 5,646.3 | \$8,754,092 | 28.6 | 1.9 | \$2,988 | | | | | | |
| 102 | Temporary Faculty: | 3,641.1 | 104891.4 | 7,004.5 | \$5,655,417 | 28.8 | 1.9 | \$1,553 | | | | | | |
| 103 | Staff/Teaching Associates | 179.3 | 5457.5 | 363.8 | \$199,164 | 30.4 | 2.0 | \$1,111 | | | | | | |
| 104 | ALS College Totals | 6,750.0 | 194146.0 | 13,014.7 | \$14,608,673 | 28.8 | 1.9 | \$2,164 | | | | | | |
| 105 | | | | | | | | | | | | | | |
| 106 | | | | | | | | | | | | | | |
| 107 | | | | | | | | | | | | | | |
| 108 | Checking Total | 6,750.0 | 194146 | 13,014.7 | \$14,608,673 | | | | | | | | | |
| 109 | | T | T | T | T | | | | | | | | | |
| 110 | | | | | | | | | | | | | | |
| 111 | Spring 2014 | 3,320.2 | 93803 | 6287.4 | | | | | | | | | | |
| 112 | | | | | | | | | | | | | | |
| 113 | | | | | | | | | | | | | | |

=IF(B10='CollegeALS Fall2013'!G12,"T","F")

Q and A

Questions?

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www.csus.edu/oir

Data Center—Faculty: Special Reports