# Peak Time and Class Level of Withdrawals -- A New Perspective for Attrition

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# What's New?

Explore factors relating to student drop-outs

Focus on first college year Find peak time and class level of withdrawals

Identify high risk groups

# **Cohort File Development**

#### Background

- Demographic Information (ethnicity, gender and low-income)
- Academic Background (HS GPA, Transfer GPA, remediation)

#### First College Year

- Commuter/Living on campus
- Full-time/Parttime
- First Declared Major
- First Year Programs

# Tracking by Semester

- Enrollment Status
- Major
- Cumulative GPA
- Academic Standing
- Unit completion

#### Graduation

- Degree Year
- Degree Major
- Degree GPA
- Degree Units

### Total Withdrawals and Peak Time Withdrawals

	Withd	rawals	Retained or	r Graduated	Total	Total
	Count	%/Mean	Count	%/Mean	Headcount	Withdrawal
Native Freshmen (within 6 year	s)					
Cohort 2003	1,106	45.3%	1,337	54.7%	2,443	
Cohort 2004	1,103	47.1%	1,239	52.9%	2,342	
Cohort 2005	1,214	48.2%	1,306	51.8%	2,520	
Three Cohorts	3,423	46.9%	3,882	53.1%	7,305	
Peak Time (1-year)	921	26.9%				3,423
Transfers (within 4 years)						
Cohort 2005	948	32.0%	2,016	68.0%	2,964	
Cohort 2006	1,131	33.0%	2,294	67.0%	3,425	
Cohort 2007	1,107	32.5%	2,296	67.5%	3,403	
Three Cohorts	3,186	32.5%	6,606	67.5%	9,792	
1st Peak Time (after first term)	706	22.2%				3,186
2nd Peak Time (after 2 terms)	795	25.0%				3,186

#### Table 1 Withdrawals of Native Freshmen and Transfers

### **Peak Time of Withdrawals**

#### **Distribution of Withdrawals by Semester**



### **Class Level of Withdrawals**



# Profile of Peak Time Withdrawals

### (Native Freshmen)

#### Demographic Traits

- Male students had an attrition rate of 16%, which is 4% higher than that of female students.
- Students from academically challenged backgrounds were more likely to drop out by the end of their second semester.

#### **Unit Completion**

- Part-time students had an attrition rate of 28% compared to a 13% attrition rate for full-time students.
- By the end of their 2nd semester, students who withdrew completed an average of 17 units compared to an average of 26 units completed by retained students.

#### Performance & Activities

- Students whose GPAs were below 2.0 from the first to second semester had a significantly higher attrition rate.
- Students who did not participate in first-year programs had higher attrition rates than participants.
- Students who declared their first major in the College of Engineering and Computer Science had the highest rate of attrition (18%) among the six colleges.

### **Regression Model 1 (Native Freshmen)**

Predict Variables	В	S.E.	Wald	df	Sig.	Exp(B)	Odds Ratio	Rank
Commuter(1)	.237	.100	5.599	1	.018	1.267	1.3	5
Need Remediation (1)	1.008	.186	29.499	1	.000	2.741	2.7	2
SAT Math Score	002	.001	9.170	1	.002	.998	1.0	
1st term Good Standing (1)	.443	.115	14.734	1	.000	1.557	1.6	4
2nd term Good Standing (1)	.824	.121	46.248	1	.000	2.281	2.3	3
Completed Remediation(1)	-1.043	.134	60.572	1	.000	.353	2.8	1
Units at Two terms	147	.009	273.141	1	.000	.863	1.2	6
Constant	3.120	.430	52.637	1	.000	22.656		
Model Indicators								
Baseline P*	13.8%			Chi-Square (df)			1260.226(7)	
Model N	5,486			Pseudo R <sup>2</sup>			.205372	
2log L		3135.432		% Correct	tly predic	ted	81.9%	

#### Table 2 Regression Model: Peak Time of Withdrawals

\* Refers to attrition rate of 2nd term.

### **Profile of Senior Withdrawals (Native Freshmen)**

	Senior W	ithdrawals	Total	
	Count	%	Withdrawals	Change
Cohort 2003	160	14.5%	1,106	
Cohort 2004	136	12.3%	1,103	-2.1%
Cohort 2005	139	11.4%	1,214	-0.9%
Three Cohorts	435	12.7%	3,423	
Peak Time (5th year)	109	25.1%		
Peak Time (6th year)	107	24.6%		

#### Table 3 Senior Withdrawals within 6 years (Native Freshmen)



### **Regression Model 2 (Native Freshmen)**

Table 4 Regression Model: Senior Withdrawals at the End of Furth Year (NativeFreshmen)

							Odds		
Predict Variables	В	S.E.	Wald	df	Sig.	Exp(B)	Ratio	Rank	
Gender	764	.258	8.754	1	.003	.466	2.1	3	
Commuter	.892	.243	13.480	1	.000	2.440	2.4	2	
10th term Good Standing	2.732	.530	26.578	1	.000	15.368	15.4	1	
Units of Nine terms	.118	.032	13.755	1	.000	1.125	1.1	4	
Units of Ten terms	136	.030	20.701	1	.000	.873	1.1	4	
Constant	.416	.984	.179	1	.672	1.516			
Model Indicators									
Baseline P*	4.8%			Chi-Square (df)			82.420	) (5)	
Model N		1,802		Pseudo R <sup>2</sup>			.045146		
-2log L		578.440		% Correctly predicted			74.6%		

\* Refers to senior attrition rate of fifth year.

### **Regression Model 3 (Native Freshmen)**

						,	Odde		
Predict Variables	в	S.E.	Wald	df	Sig.	Exp(B)	Ratio	Rank	
Commuter(1)	.590	.287	4.231	1	.040	1.805	1.8	3	
SAT Math Score	004	.002	7.953	1	.005	.996	1.0		
Learning Community(1)	700	.349	4.016	1	.045	.497	2.0	2	
12th term Good Standing (1)	1.403	.534	6.896	1	.009	4.066	4.1	1	
Units of 11 terms	.194	.031	39.061	1	.000	1.214	1.2	4	
Units of 12 terms	204	.030	46.657	1	.000	.815	1.2	4	
Constant	3.349	1.199	7.800	1	.005	28.486			
Model Indicators									
Baseline P*	10.0%			Chi-Square (df)			87.938 (6)		
Model N	832			Pseudo R <sup>2</sup>			.100219		
-2log L		420.649		% Correctly predicted			76.1%		

 Table 5
 Regression Model: Senior Withdrawals at the End of Fifth Year (Native Freshmen)

\* Refers to senior attrition rate of sixth year.

### **Profile of Withdrawals (Transfers)** First & Second Peak Time

#### Background

- Under-represented minorities (URM) had higher attrition than non-URM.
- Often less prepared: exceptionally admitted, low transfer GPAs, lower division transfers
- Students who transferred from other 4-year institutions had an attrition rate which was 5% higher than those who had transferred from community colleges.

#### **Unit Completion**

- The attrition rate of parttime students was 9% and 4% higher than that of fulltime students during the first and second peak times.
- Withdrawals completed an average of 6 units by the end of their 1st semester compared to an average of 11 units completed by retained students.
- Withdrawals completed an average of 15 units by the end of their 2nd semester compared to an average of 23 units completed by retained students.

#### Performance & Activities

- 1<sup>st</sup> Semester Good Standing: The rate of Withdrawals was 19% lower than the rate of retained students
- 2nd Semester Good Standing: The rate of Withdrawals was 14% lower than the rate of retained students
- Students who did not serve as club leaders had higher attrition at the end of the 1st and 2nd semester compared to those who had.

### **Regression Model 4 (Transfers)**

Table 6 Regression Model 1: Withdrew by the End of First Term (Transfel
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Predict Variables	В	S.E.	Wald	df	Sig.	Exp(B)	Odds Ratio	Rank
Full- time (at first term)	198	.098	4.036	1	.045	.821	1.2	3
Class Level	.644	.111	33.982	1	.000	1.905	1.9	1
Units of 1 term	264	.011	628.607	1	.000	.768	1.3	2
Constant	371	.110	11.439	1	.001	.690		
Model Indicators								
Baseline P*	7.2%			Chi-Squa	re (df)	782.689 (3)		
Model N	9,138			Pseudo R	2	.082212		
-2log L		3692.596		% Correc	tly predict	79.0%		

\* Refers to attrition rate by the end of 1st term.

### **Regression Model 5 (Transfers)**

							Odds		
Predict Variables	В	S.E.	Wald	df	Sig.	Exp(B)	Ratio	Rank	
Full- time (at first term)	266	.110	5.847	1	.016	.767	1.3	4	
Community College	.541	.107	25.667	1	.000	1.719	1.7	3	
Transfer Units	007	.002	14.617	1	.000	.993	1.0		
Good Standing (1st)	.631	.141	19.996	1	.000	1.880	1.9	1	
Good Standing (2nd)	.629	.184	11.727	1	.001	1.876	1.9	1	
Units of 1st Term	.170	.020	74.079	1	.000	1.185	1.2	5	
Units of Two terms	215	.010	444.362	1	.000	.807	1.2	5	
Constant	.628	.205	9.434	1	.002	1.874			
Model Indicators									
Baseline P*		8.1%			re (df)	993.81	.5 (7)		
Model N	8,272			Pseudo R	2	.113246			
-2log L		4101.137		% Correc	tly predicte	74.1%			

 Table 7 Regression Model 2: Withdrew by the End of Second Term (Transfers)

\* Refers to attrition rate by the end of 2nd term.

### Summary: Peak Time and Class Level

Native Freshmen: 27% dropped out after the second Term

Peak

Time

Transfers: 22% and 25% dropped out after the first and second terms, respectively

# Class Level

Native Freshmen: 46% dropped out with less than 30 units; 13% dropped out at the senior level with 90 units or more.

Transfers: 57% dropped out at the senior level with 90 units or more.

# Summary: High Risk Groups



# **Interventions: Native Freshmen**



Facilitate progress of students in need of remediation to complete their remedial courses within their first year



Encourage students to participate in First Year Programs, especially in Learning Communities



Provide enhanced assistance to seniors placed on academic probation during their 5th and 6th years

# Interventions: Transfers



Advise students to maintain full-time status for at least at the first semester



Encourage students to complete at least 12 units each semester during their first year

# Interventions: Both



Focus on students placed on academic probation during their 1<sup>st</sup> and 2<sup>nd</sup> semesters



Extend intervention programs to the second semester

### **Questions???**



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