#### Reducing Time to Undergraduate Degree: Targeted Intervention Strategies

#### **California State University, San Bernardino**



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### CSU Student Success Outcomes

- The CSU system has outlined several student success outcomes that are being addressed through initiatives such as the CSU Graduation Initiative and Access to Success Initiative
- One of the outcome goals:
  - Reduce time to degree for first-time freshmen
    - Increase the proportion of FTF graduating in four years
    - Decrease enrolled-years to degree



### **CSUSB** Graduation Data

| Cumulative Graduation Rates for FT/FTF from Fall 2004 to Fall 2006 |                |     |                            |            |           |          |         |             |     |  |  |  |  |
|--|----------------|-----|----------------------------|------------|-----------|----------|---------|-------------|-----|--|--|--|--|
|  | Cobort         |     |                            | Cumu       | lative Gr | aduatior | n Rates |             |     |  |  |  |  |
| Fall<br>Cohort   | Cohort<br>Size | 4 Y | 'ear                       | 5 Y        | ear       | 6 Y      | ′ear    | 7 Year      |     |  |  |  |  |
|  |                | #   | %                          | #          | %         | #        | %       | #           | %   |  |  |  |  |
| 2004   | 1588           | 168 | 11%                        | 503        | 32%       | 679      | 43%     | 770         | 48% |  |  |  |  |
| 2005   | 1647           | 177 | 11%                        | 505        | 31%       | 718      | 44%     | 817         | 50% |  |  |  |  |
| 2006   | 1776           | 165 | 165 9% 524 30% 759 43% 847 |            |           |          |         |             |     |  |  |  |  |
| Total 5011 510 10% 1532 31% 2156 43% 2434 49%                      |                |     |                            |            |           |          |         |             |     |  |  |  |  |
|  |                |     | 4                          | <b>21%</b> |           | 12%      | ÷       | <b>4</b> 6% |     |  |  |  |  |

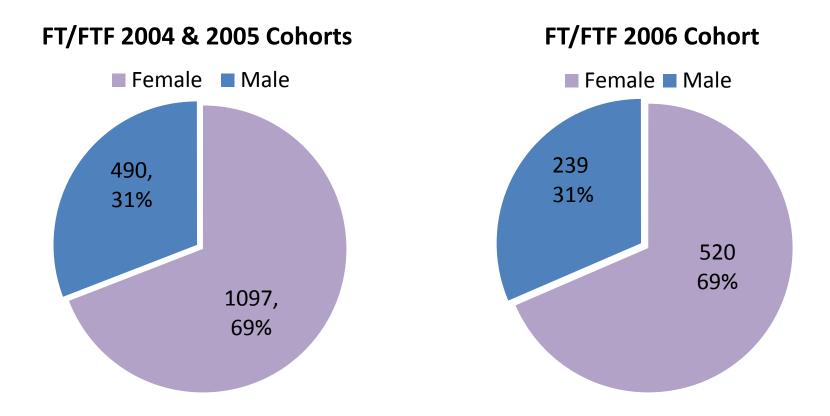


# The Study

- Developed a model to identify predictors of time to undergraduate degree
- Sample: full-time, first-time freshman (ft/ftf) students in 2004 & 2005 cohorts
- Model validated utilizing ft/ftf students from 2006 cohort
- A multi-prong approach for intervention is suggested

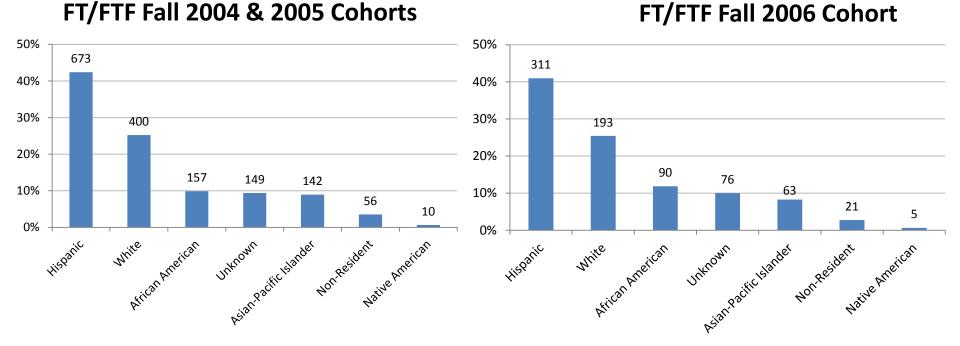


#### Gender





### Ethnicity Breakdown



### Model Variables

- Remediation
  - Required remediation: yes/no
- Quarters to Complete Lower Division, General Education Math and English
- Upper Level Writing Requirement

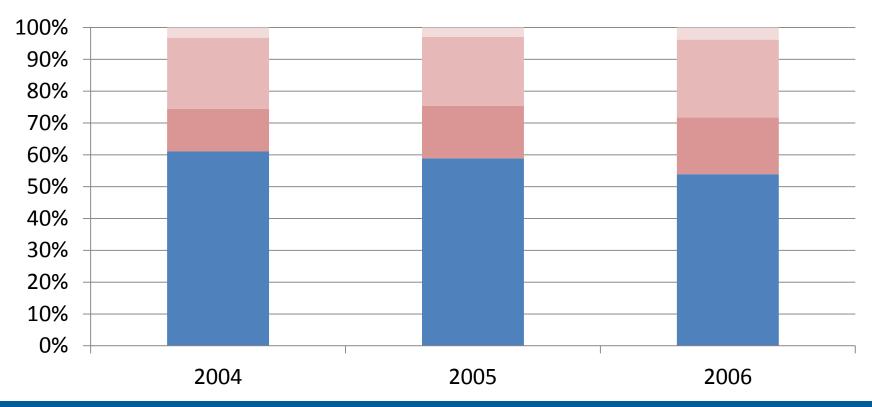
Completed writing requirement by end of 3<sup>rd</sup> year: yes/no

• Number Times Changed Major

#### Math Remediation Requirement

#### FT/FTF by Math Remediation Status for Fall Cohorts 2004-2006

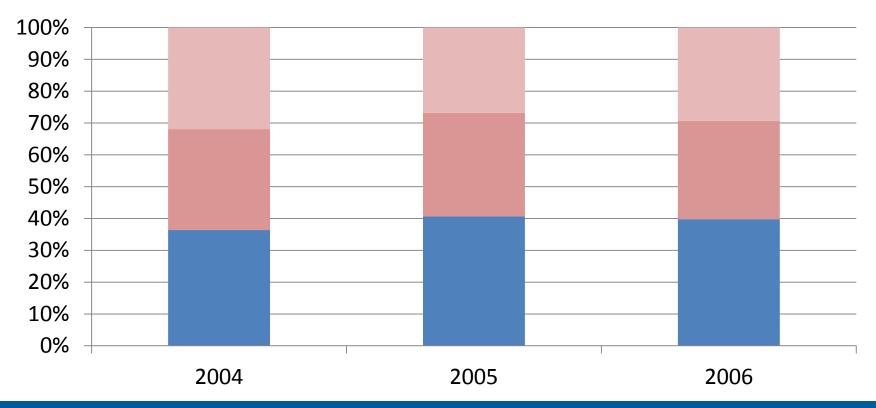
■ No remediation ■ 1 Qtr ■ 2 Qtr ■ 3 Qtr



### **English Remediation Requirement**

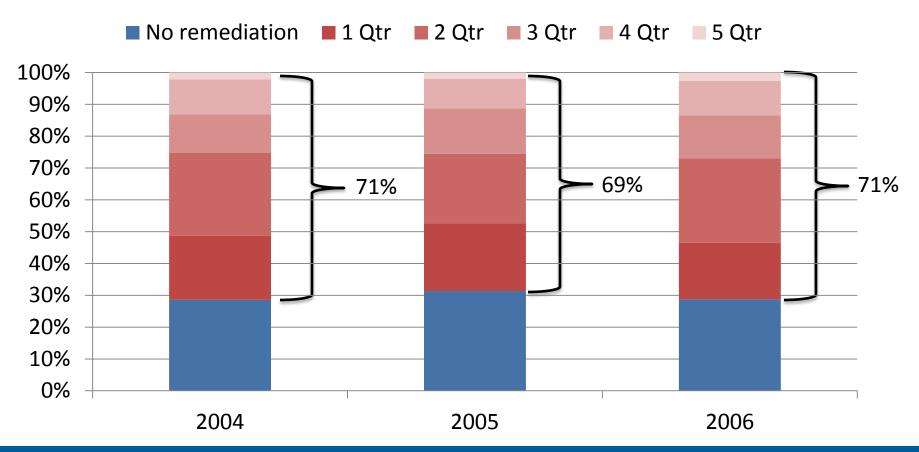
#### FT/FTF by English Remediation Status for Fall Cohorts 2004-2006

■ No remediation ■ 1 Qtr ■ 2 Qtr



#### **Total Remediation Requirement**

#### FT/FTF Total Remediation Requirement for Fall Cohorts 2004-2006



# Relationship Between Years to Degree and Remediation





# General Education Math: Lower Division

|                | Total  |     | Year Completed GE Math |     |                  |    |      |          |    |          |      |          |      |          |      |
|----------------|--------|-----|------------------------|-----|------------------|----|------|----------|----|----------|------|----------|------|----------|------|
| Fall<br>Cohort | Grad.  | 1st | Year                   | 2nd | 2nd Year 3rd Yea |    | Year | 4th Year |    | 5th Year |      | 6th Year |      | 7th Year |      |
|                | Cohort | #   | %                      | #   | %                | #  | %    | #        | %  | #        | %    | #        | %    | #        | %    |
| 2004           | 770    | 541 | 70%                    | 136 | 18%              | 23 | 3%   | 7        | 1% | 3        | 0.4% | 2        | 0.3% | 2        | 0.3% |
| 2005           | 817    | 585 | 72%                    | 126 | 15%              | 29 | 4%   | 12       | 1% | 4        | 0.5% | 1        | 0.1% | 2        | 0.2% |
| 2006           | 759    | 553 | 73%                    | 134 | 18%              | 22 | 3%   | 7        | 1% | 4        | 0.5% | 1        | 0.1% | 0        | 0.0% |



# General Education English: Lower Division

|                | Total    |          | Year Completed GE English |     |      |     |      |     |          |  |  |  |  |  |
|----------------|----------|----------|---------------------------|-----|------|-----|------|-----|----------|--|--|--|--|--|
| Fall<br>Cohort | Graduate | 1st Year |                           | 2nd | Year | 3rd | Year | 4th | 4th Year |  |  |  |  |  |
|                | Cohort   | #        | %                         | #   | %    | #   | %    | #   | %        |  |  |  |  |  |
| 2004           | 770      | 669      | 87%                       | 34  | 4%   | 3   | 0.4% | 0   | 0.0%     |  |  |  |  |  |
| 2005           | 817      | 684      | 84%                       | 37  | 5%   | 4   | 0.5% | 1   | 0.1%     |  |  |  |  |  |
| 2006           | 759      | 628      | 83%                       | 43  | 6%   | 6   | 0.8% | 0   | 0.0%     |  |  |  |  |  |

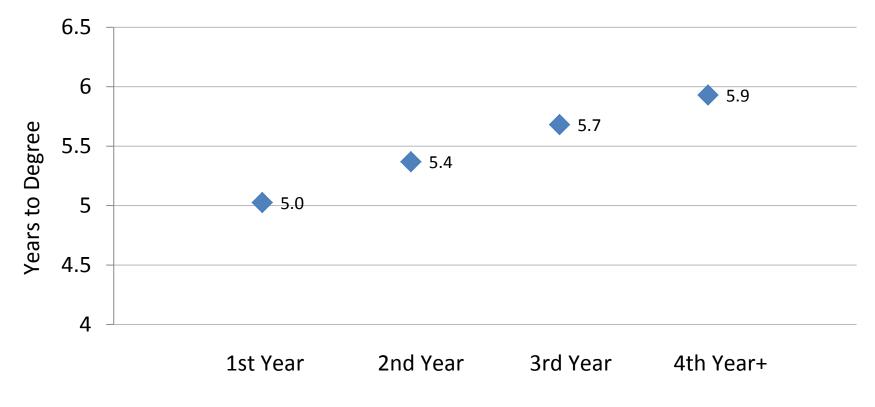


# GE English and Math: Lower Division

|                | Total<br>Grad.<br>Cohort |          | Years to Complete Both GE English and GE Math |          |     |          |    |          |    |     |          |   |          |   |          |  |
|----------------|--------------------------|----------|---|----------|-----|----------|----|----------|----|-----|----------|---|----------|---|----------|--|
| Fall<br>Cohort |                          | 1st Year |   | 2nd Year |     | 3rd Year |    | 4th Year |    | 5th | 5th Year |   | 6th Year |   | 7th Year |  |
|                | Cohort                   | #        | %   | #        | %   | #        | %  | #        | %  | #   | %        | # | %        | # | %        |  |
| 2004           | 770                      | 481      | 62%   | 147      | 19% | 23       | 3% | 7        | 1% | 3   | 0.4%     | 2 | 0.3%     | 2 | 0.3%     |  |
| 2005           | 817                      | 496      | 61%   | 137      | 17% | 31       | 4% | 12       | 1% | 4   | 0.5%     | 1 | 0.1%     | 1 | 0.1%     |  |
| 2006           | 759                      | 468      | 62%   | 152      | 20% | 25       | 3% | 6        | 1% | 4   | 0.5%     | 1 | 0.1%     | 0 | 0.0%     |  |



#### Relationship Between Years to Degree and Years to Complete GE English and Math



Years to Complete English & Math

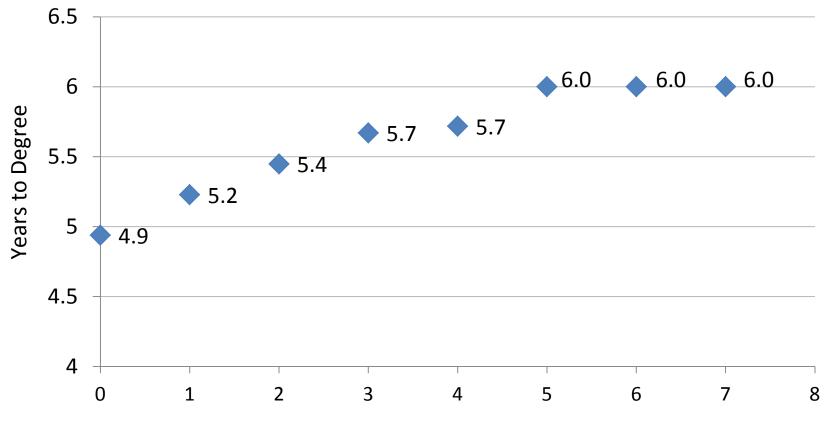


## Number of Times Changed Majors

|      |        |     | Number of Times Changed Major |     |     |     |     |     |     |    |    |   |      |   |      |   |      |
|------|--------|-----|-------------------------------|-----|-----|-----|-----|-----|-----|----|----|---|------|---|------|---|------|
| Year |        | 0   |                               | 1   |     | 2   |     | 3   |     | 4  |    | 5 |      | 6 |      | 7 |      |
|      | Cohort | #   | %                             | #   | %   | #   | %   | #   | %   | #  | %  | # | %    | # | %    | # | %    |
| 2004 | 770    | 212 | 28%                           | 329 | 43% | 131 | 17% | 73  | 9%  | 19 | 2% | 4 | 0.5% | 0 | 0.0% | 2 | 0.3% |
| 2005 | 817    | 241 | 29%                           | 284 | 35% | 148 | 18% | 113 | 14% | 27 | 3% | 2 | 0.2% | 2 | 0.2% | 0 | 0.0% |
| 2006 | 759    | 245 | 32%                           | 357 | 47% | 118 | 16% | 30  | 4%  | 7  | 1% | 1 | 0.1% | 1 | 0.1% | 0 | 0.0% |



# Relationship Between Years to Degree and Number of Times Changed Major



Number of Times Student Changed Major

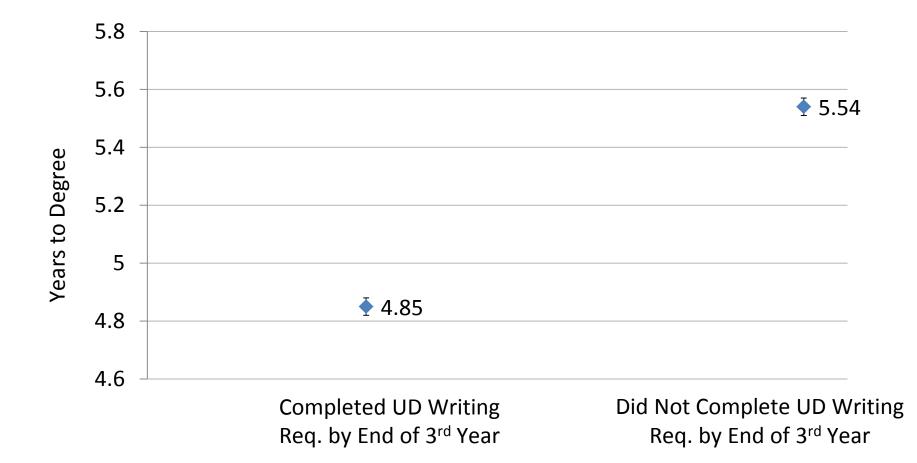
CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO

#### **Upper Division Writing Requirement**

| _              | Total  |     | Year Took Upper Division Writing Course |              |    |     |            |     |      |               |     |          |    |          |      |  |
|----------------|--------|-----|---|--------------|----|-----|------------|-----|------|---------------|-----|----------|----|----------|------|--|
| Fall<br>Cohort | Grad.  | 1st | Year                                    | 2nd Year 3rd |    | 3rd | Year 4th Y |     | Year | Year 5th Year |     | 6th Year |    | 7th Year |      |  |
|                | Cohort | #   | %                                       | #            | %  | #   | %          | #   | %    | #             | %   | #        | %  | #        | %    |  |
| 2004           | 770    | 0   | 0.0%                                    | 24           | 3% | 294 | 38%        | 234 | 30%  | 103           | 13% | 27       | 4% | 5        | 0.6% |  |
| 2005           | 817    | 0   | 0.0%                                    | 21           | 3% | 287 | 35%        | 253 | 31%  | 103           | 13% | 36       | 4% | 6        | 0.7% |  |
| 2006           | 759    | 1   | 0.1%                                    | 17           | 2% | 272 | 36%        | 262 | 35%  | 104           | 14% | 17       | 2% | 0        | 0.0% |  |



#### Relationship Between Years to Degree and Completion of Upper Division Writing Requirement





# Model

• Step 1:

- Remediation was used as a control variable

- Step 2:
  - Quarters to complete GE English and GE Math
  - Completed upper level writing requirement by end of 3<sup>rd</sup> year
  - Number times changed major



#### Sequential Regression of Course Predictors on Years to Degree

|       | Model Summary |      |         |            |                       |          |     |      |                  |  |  |  |  |  |
|-------|---------------|------|---------|------------|-----------------------|----------|-----|------|------------------|--|--|--|--|--|
| Model | R             | R²   | Adj. R² | Std. Error | R <sup>2</sup> Change | F Change | df1 | df2  | Sig. F<br>Change |  |  |  |  |  |
| 1     | .236          | .056 | .055    | .929       | .056                  | 93.113   | 1   | 1584 | .000*            |  |  |  |  |  |
| 2     | .486          | .236 | .234    | .836       | .180                  | 124.449  | 3   | 1581 | .000*            |  |  |  |  |  |

| Variables in the Model              |       |      |      |         |       |  |  |  |  |  |
|-------------------------------------|-------|------|------|---------|-------|--|--|--|--|--|
| Variables b S.E. β t Sig            |       |      |      |         |       |  |  |  |  |  |
| Step 1                              |       |      |      |         |       |  |  |  |  |  |
| Remediation                         | .499  | .052 | .236 | 9.650   | .000* |  |  |  |  |  |
| (Constant)                          | 4.898 | .044 |      | 112.109 | .000* |  |  |  |  |  |
| Step 2                              |       |      |      |         |       |  |  |  |  |  |
| Remediation                         | .499  | .053 | .097 | 3.903   | .000* |  |  |  |  |  |
| Quarters to complete GE Eng. & Math | .060  | .009 | .168 | 6.687   | .000* |  |  |  |  |  |
| Completed upper division writing    | 559   | .044 | 287  | -12.668 | .000* |  |  |  |  |  |
| Number times changed major          | .210  | .019 | .244 | 11.065  | .000* |  |  |  |  |  |
| (Constant)                          | 4.898 | .053 |      | 92.077  | .000* |  |  |  |  |  |

# Validating the Model

- Used the scoring wizard to get the predicted years-to-degree values for the 2006 cohort
- Vassarstat.net tool

 Fisher's r-to-z transformation non-significant results indicating fit of the model to validation sample



#### Intervention Strategies: Multi-Prong Approach

- Present results to Undergraduate Studies
- Verbal communication during SOAR Orientation
- Peer Advising Sessions
- Positive Service Indicator
  - GE Math & English: Start of 2<sup>nd</sup> year
  - Upper Division Writing: Start of 3<sup>rd</sup> year
- Email Notification
  - GE Math & English: End of 2<sup>nd</sup> year
  - Upper Division Writing: End of 3<sup>rd</sup> year



### **Degree Audit Reporting System**

|             |                                       |   | D     | eficienc | cy Count | t*     |
|-------------|---------------------------------------|---|-------|----------|----------|--------|
| GE/Capstone | Description                           | Sub Requirement   | Fresh | Soph     | Junior   | Senior |
| GE-A1       | BASIC SKILLS                          | WRITTEN COMMUNICATION -<br>ENGLISH PLACEMENT TEST OR TEST | 2062  | 128      | 35       | 16     |
| GE-B1       | NATURAL SCIENCES                      | MATHEMATICS - ENTRY LEVEL MATH<br>EXAM OR TEST EXEMPTION  | 1839  | 217      | 83       | 61     |
|             | UPPER DIVISION WRITING<br>REQUIREMENT | UPPER-DIVISION EXPOSITORY<br>WRITING COURSE               | 4076  | 2335     | 2617     | 1175   |

\*Deficient as of Fall 2013



### **Degree Audit Reporting System**

| Emplid  | Plan | Description               | GPA | Enrolled<br>Units | First | Last    | Phone          | Email        | Fall 2013<br>Course List           | Winter 2014 (as<br>of 11/13/2013)  |
|---------|------|---------------------------|-----|-------------------|-------|---------|----------------|--------------|------------------------------------|------------------------------------|
|         |      |                           |     |                   |       |         |                |              |                                    |                                    |
| 4073311 | PSYC | UD Writing<br>Requirement | 2.9 | 14                | Wade  | Free    | (899) 560-4205 | i @csusb.edu | ENG 170,<br>PSYC 360,<br>SPAN 202  | MUS 180,<br>ENG 306,<br>NSCI 360   |
| 4360858 | PSYC | UD Writing<br>Requirement | 3.6 | 4                 | Myra  | Mckin   | (811) 222-2180 | )@csusb.edu  | NSCI 300,<br>PSYC 334,<br>PSYC 350 | PSYC 303,<br>PSYC 311,<br>SSCI 306 |
| 3551829 | PSYC | UD Writing<br>Requirement | 3.1 | 16                | Chris | Horton  | (844) 390-2949 | @csusb.edu   | MUS 266,<br>MUS 267,<br>PSYC 311   | PSYC 431,<br>MUS 416,<br>MUS 427   |
| 2926893 | PSYC | UD Writing<br>Requirement | 3.5 | 12                | Mary  | Aguilar | (844) 858-0592 | 2@csusb.edu  | NSCI 314,<br>PSCI 203,<br>PSYC 382 | N/A                                |



## Thank you!

Contact us at: institutional\_research@csusb.edu

