



Actual versus Predicted Institutional Graduation Rates at California's Four-Year Colleges and Universities

Dmitry Suspitsyn

Assoc. Dir. of IR, CSULA

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Problem Statement

- Various stakeholders are interested in graduation rates (GRs);
- GRs often used as sole/primary indicator of institutional effectiveness
- GRs do not account for the characteristics of the institution or entering students;
- Value-added approach



Background

- College graduation rates are associated with student characteristics
 - (NCES studies include Adelman 2006, Berkner, He, and Cataldi 2002, Choy 2002, looking at academic preparation and SES)
- Graduation rates are related to size of low-income population in freshman cohort
 - *Placing Graduation Rates in Context: How 4-Year College Graduation Rates Vary with Selectivity and the Size of Low-Income Enrollment* (NCES: Horn and Carroll 2006)
- Implications
 - Compare institutions that have similar student characteristics
 - Some institutions outperform comparable institutions enrolling higher-income students



Research Question(s)

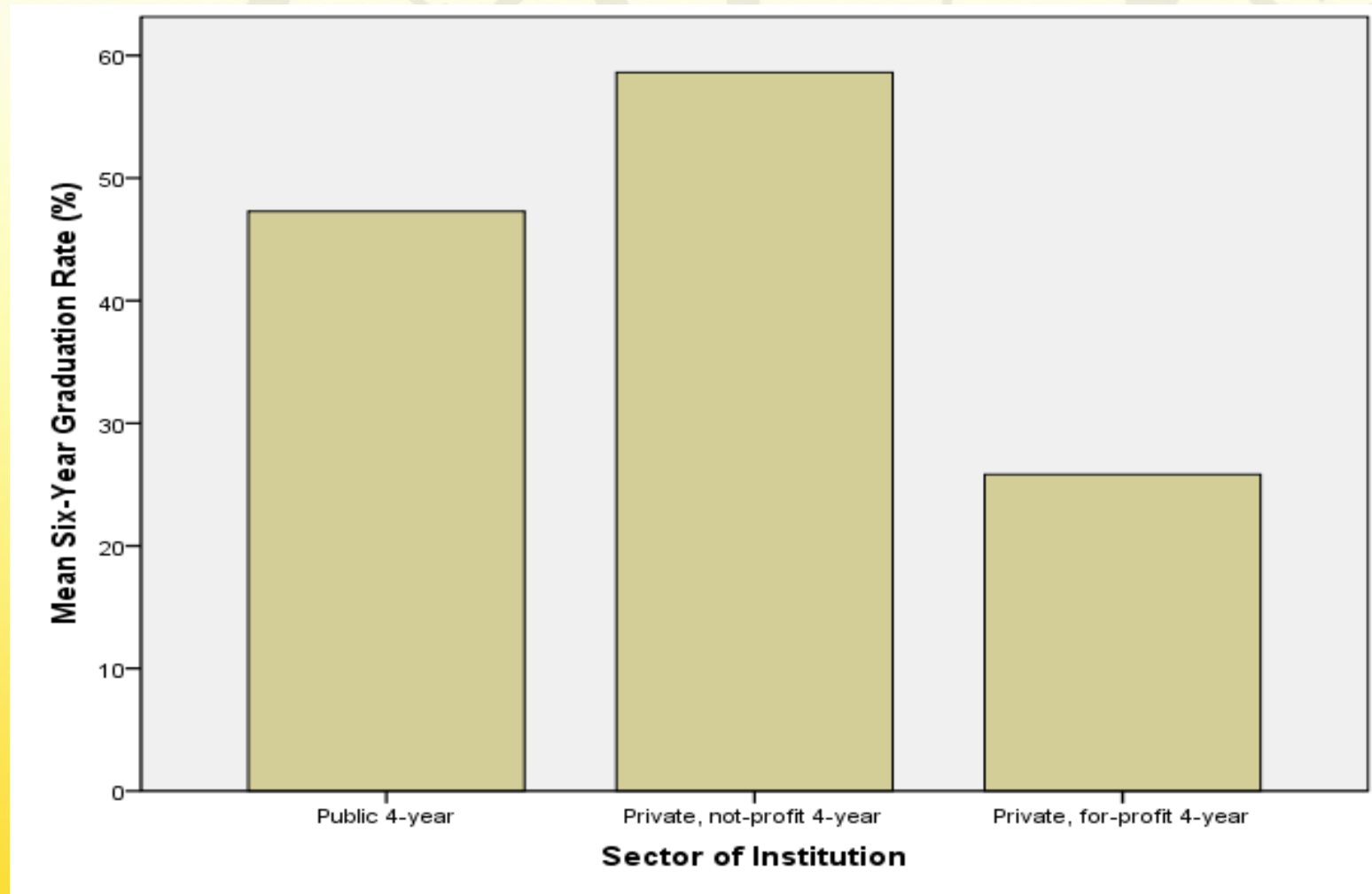
1. How do graduation rates vary by characteristics of postsecondary institutions?
2. What institutional and student characteristics are most strongly related to graduation rates?
3. What institutions have significantly different graduation rates than predicted given their characteristics?



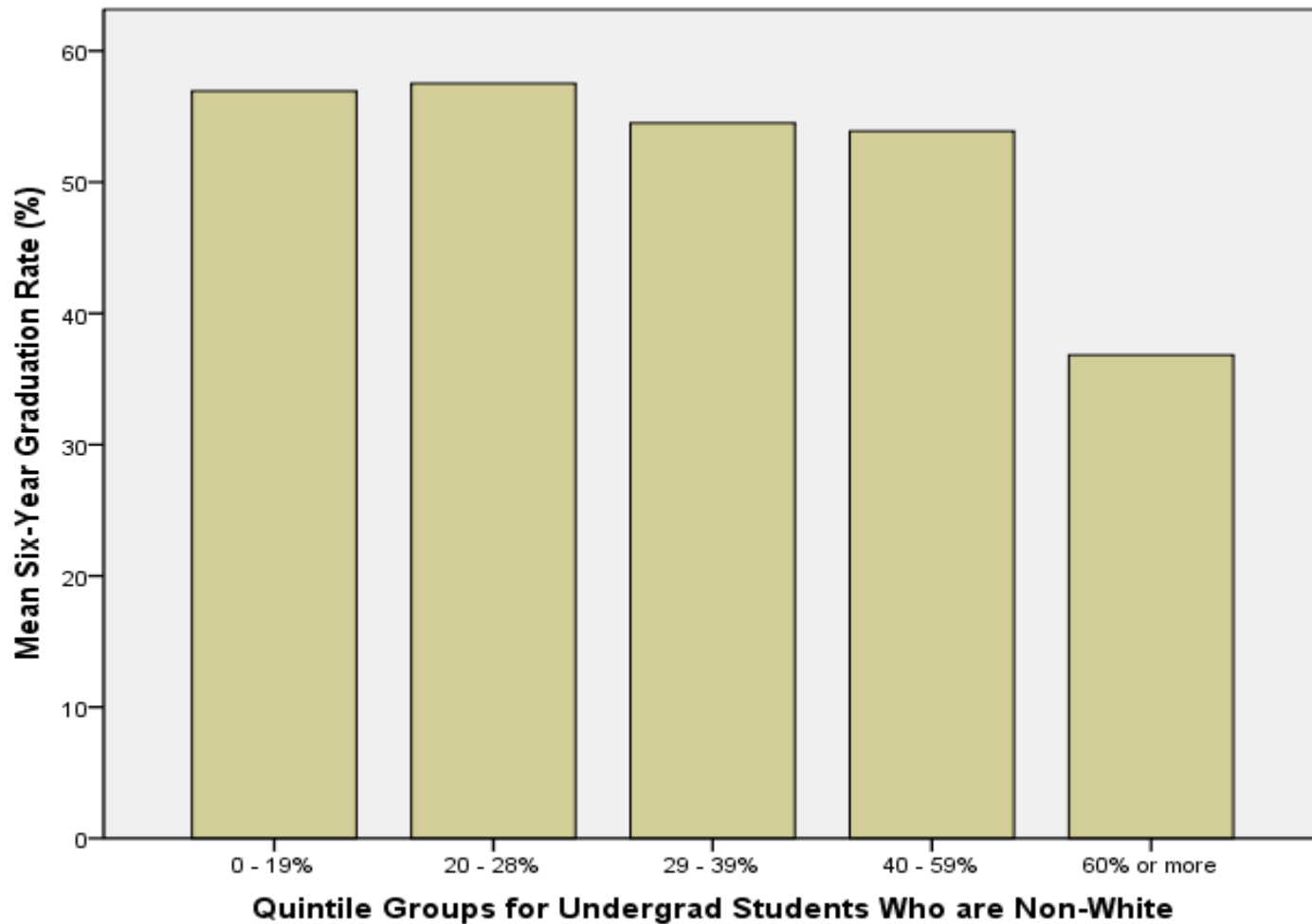
Methodology

- Data Source:
 - 1,449 institutions from IPEDS database (IC & GR surveys)
 - Size Larger than 1,000 students
 - Bachelor's degree granting and above
- Method:
 - Descriptive statistics
 - Linear regression w/ 150% GR as outcome
- Predictor Variables:
 - Demographics (ethnicity/race, Pell recipients, women)
 - Selectivity (admissions rates, standardized test scores)
 - Institutional type (control)
 - Institutional resources (student-to-faculty ratio)

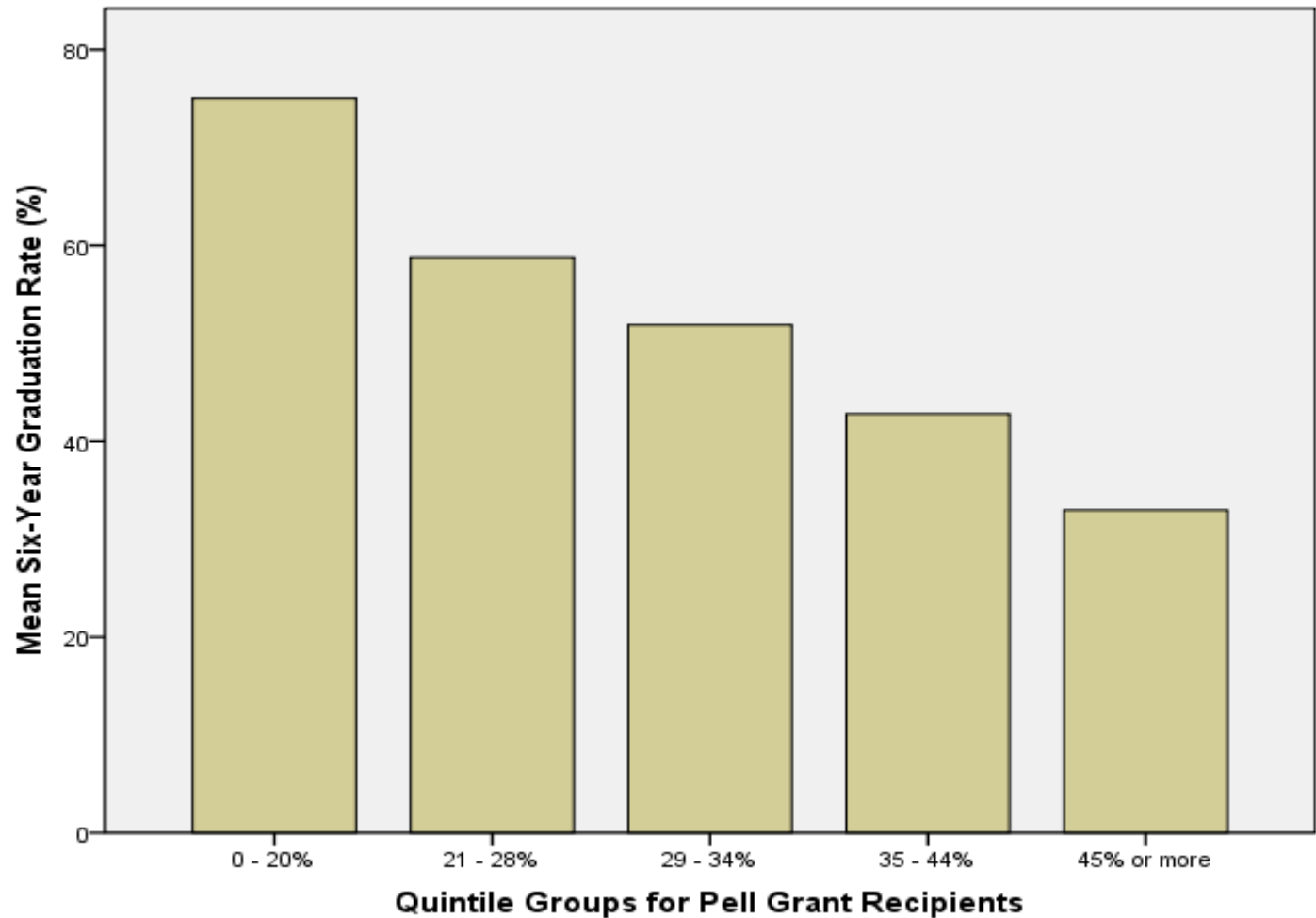
150% GR by Sector



150% GR by Percent Nonwhite



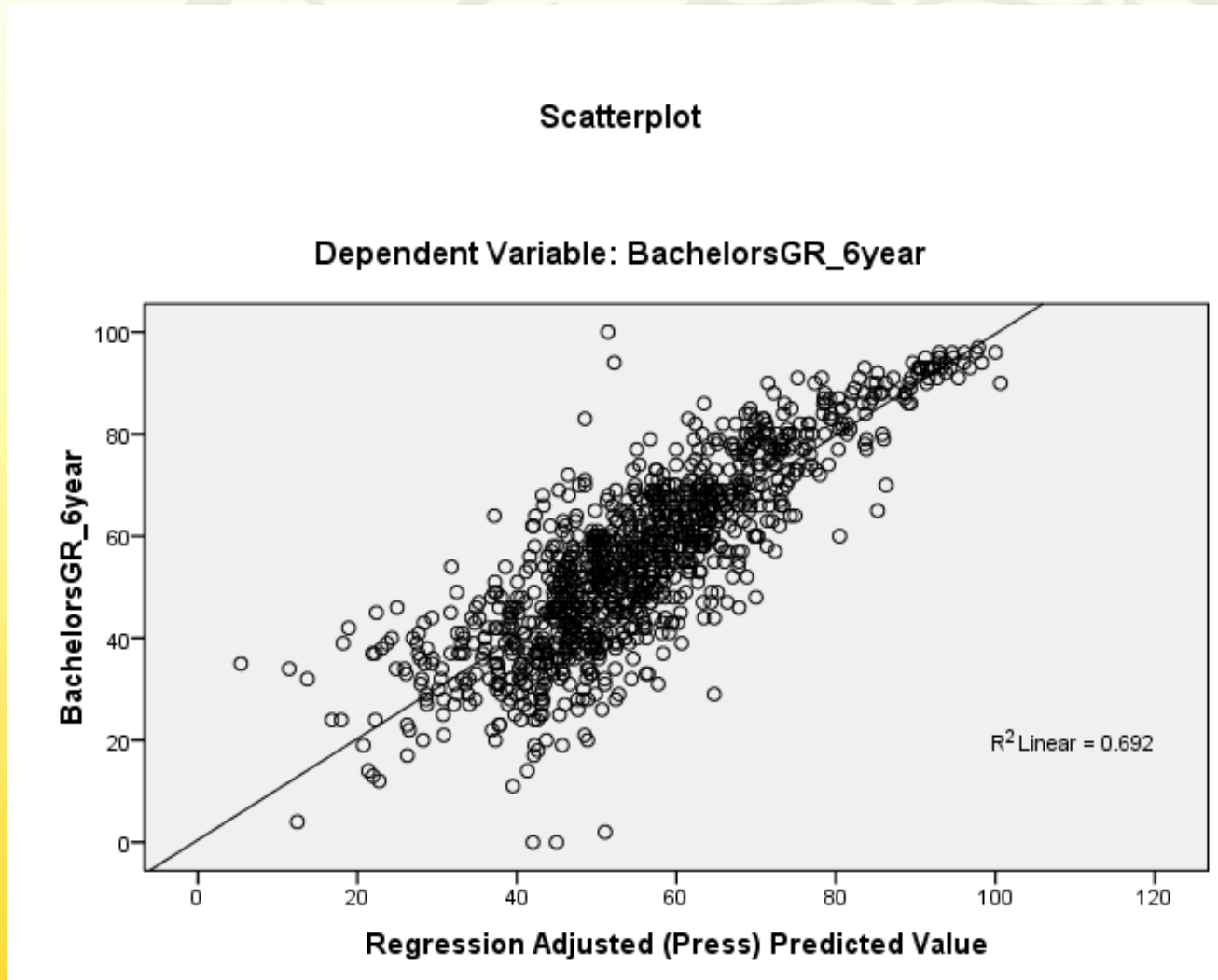
150% GR by Pell Recipients



Regression Model of Institutional GRs

Significant Variables	B	Std. Error	Beta	t	Sig.
(Constant)	-1.683	6.397		-.263	.793
ACT Composite 75th Percent	2.994	.150	.548	19.927	.000
Percent Pell Grant Recipients	-.446	.037	-.334	-12.128	.000
Percent Admitted	-.083	.020	-.084	-4.154	.000
Private Non-Profit	3.735	.769	.102	4.857	.000
Student-to-Faculty Ratio	-.241	.084	-.064	-2.862	.004
Percent Black	.076	.035	.078	2.139	.033
Non-Significant Variables					
Percent Women	.051	.028	.033	1.811	.070
Percent Hispanic/Latino	.055	.048	.029	1.143	.253
Percent White	-.006	.029	-.007	-.211	.833
Percent 2 or More Races	-.265	.184	-.026	-1.443	.149
Private For-Profit	5.509	5.208	.019	1.058	.290

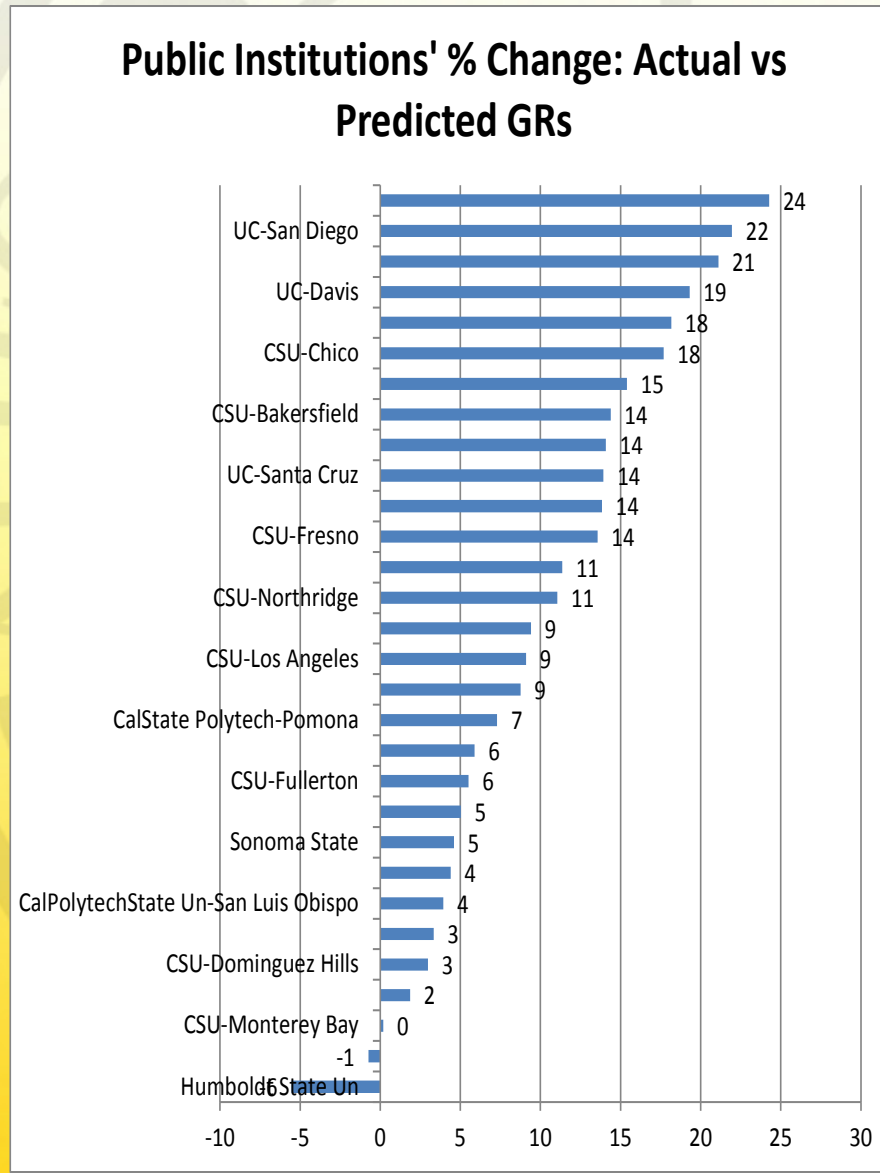
Predicted vs. Actual GRs



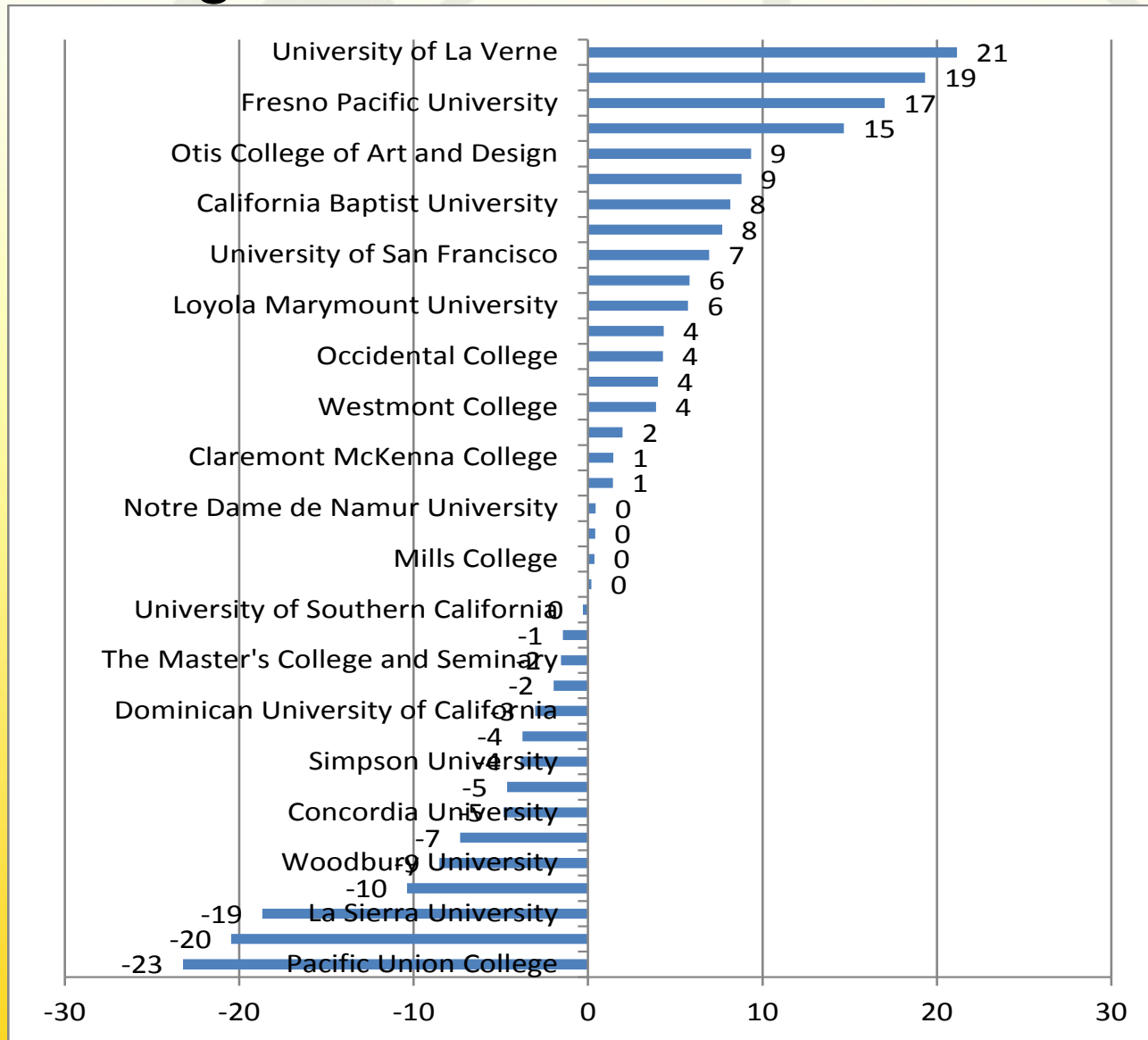
Outlier Institutions

- “Overachievers”
 - Warner-Pacific College = +42
 - Ashford University = +37
 - Livingstone College = +31
- “Underachievers”
 - Hodges University = -41
 - Newman University = -34
 - Louisiana State University (LSU) at Alexandria = -31

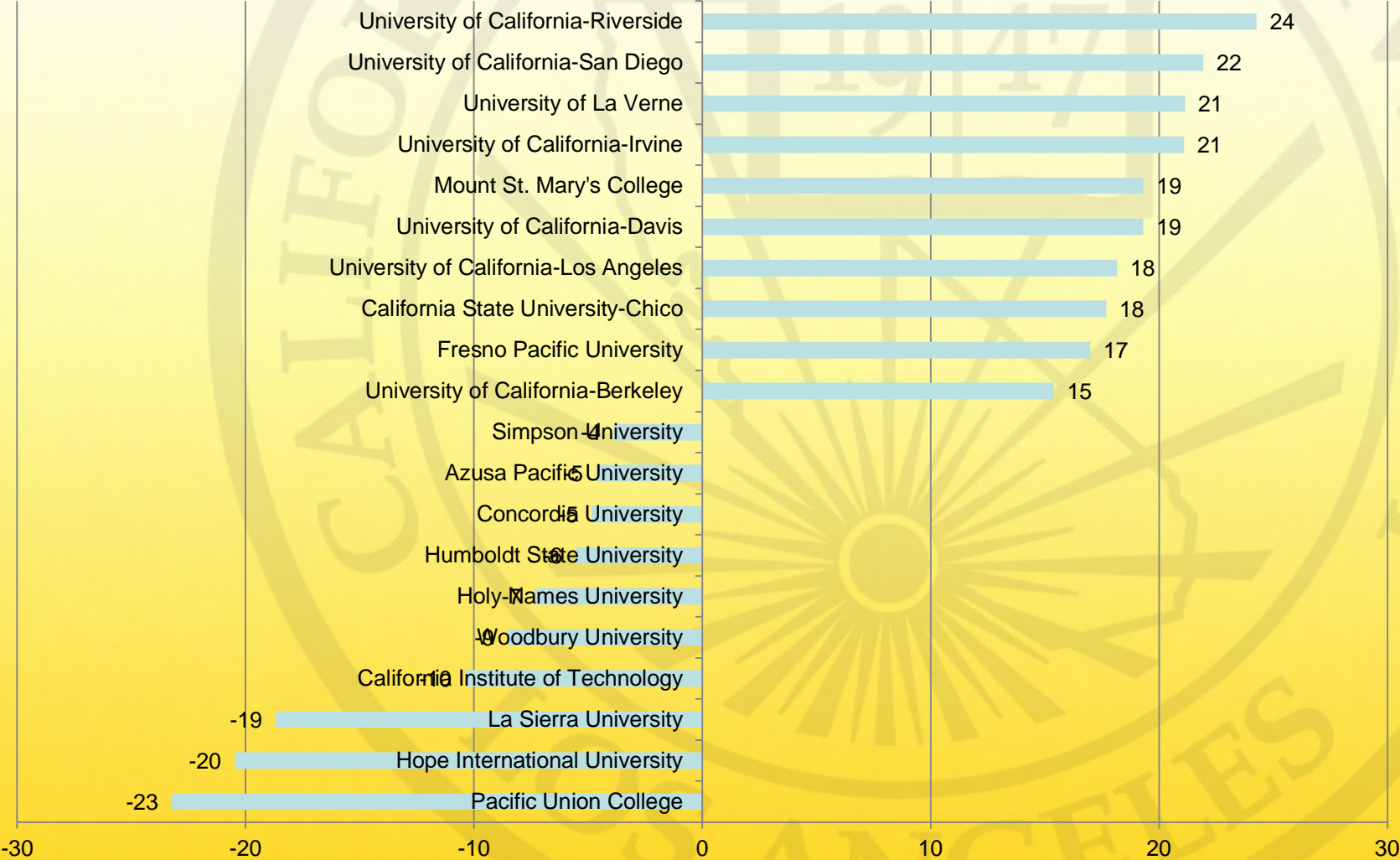
CA Public Institutions' % Change: Actual vs Predicted GRs



CA Private, Nonprofit Institutions' % Change: Actual vs Predicted GRs



Over- and Under-Achievers





Limitations

- Restricted sample of students (first-time, full-time, degree seeking)
- Limited number of for-profits may prevent accurate estimates
- Assumed institutional characteristics are static
- 2010 may have been an unusual year given the economic recession
- Institutional data are self-reported and may be inaccurate at time
- Omitted variable bias
- Missing values



Findings & Implications

- Analyses confirmed that institutional characteristics are highly significant in influencing GR
- ACT scores, selectivity, percentage Pell grant recipients, and student-to-faculty ratios are influential in determining GR
- For-profits do not perform significantly different than publics when controlling for institutional characteristics
- Judging institutions simply on GR rates may provide a biased perspective of institutional performance

Directions for Future Research

- Future research should examine more closely
 - How and why some institutions are outperforming expectations
 - For-profit graduation rates
 - Nested models of student and institutional characteristics(HLM) should be examined

Questions?

