

Amendment 1 – Election; Term of Office; Term Limits. APPROVED 01/28/11

Article V, Section 3 of the Bylaws is hereby amended to read:

At each annual meeting, the Board shall nominate and elect directors to available positions. The term of office of each director shall commence upon adjournment of the first meeting of the Board in the calendar year following each annual meeting of the Board and shall be three (3) years and until a successor has been elected and qualified. There shall be no limit on the number of terms a director may serve if he or she remains qualified and elected to the Board. The Board may stagger the terms of the directors using any reasonable method.

Amendment 2 – Annual Meeting. APPROVED 01/28/11

Article V, Section 6(a) of the Bylaws is hereby amended to read:

The Board shall hold an annual meeting during the month of November each year for purposes of organization, election of directors, and transaction of other business. Notice of the annual meeting shall be given in accordance with subsection (c) below.

Amendment 3 - Election of Officers. APPROVED 01/28/11

Article VI, Section 2 of the Bylaws is hereby amended to read:

The officers of the corporation shall be elected by the Board from among its directors at the first meeting of the Board in the calendar year following each annual meeting of the Board.

Amendment 4 - Terms of Office; Term Limits. APPROVED 01/28/11

Article VI, Section 3 of the Bylaws is hereby amended to read:

Officers shall serve at the pleasure of the Board for one (1) year terms. For all offices except that of treasurer, the term of the office shall commence upon adjournment of the meeting at which the officers were elected. The term of office for the treasurer shall commence on June 1 of each calendar year. There is no limit on the number of terms an officer may serve if he or she is a director and continues to be elected to an officer position by the Board.